

Request for Quotation

RFQ Number: 12-4671-03

Request Date: Sept 4, 2012

The United States Bankruptcy Court for the District of South Carolina is seeking bids for **open market** pricing on services for installation of structured cabling - see attached Statement of Work (SOW). Diagrams of the installation locations and descriptive requirements will be distributed on the day of the walkthrough. Please note that the placement of the work stations and wall jacks are the approximate locations of installation.

The award will include completion of the work requested in three separate phases that will entail after hours, weekend and normal business hours. The descriptive phases are listed in the SOW. The winning vendor shall make themselves available to complete the necessary work as soon as possible when requested. All contractor staff or subcontractors who work at the court shall be required to complete a security clearance through the United States Marshals Service.

Quotes may be faxed or e-mailed to the address listed below by 4:00 pm on Tuesday, September 18, 2012. Hand carried quotes are to be delivered by the same time at the location listed below to the attention of Julia Robb, Contracting Officer. **ALL items for this RFQ should be quoted F.o.b. Destination.**

It is highly recommended that vendors attend a viewing and walk through of the space with Julia Robb, Contracting Officer (CO) and Mark Tyan, Contracting Officer Technical Representative (COTR) on Friday, Sept 14, 2012 at 10:00 am. This is the only time that the court will be able to accommodate a walk through of the space.

Photo-identification is required to enter the courthouse on the day of the walk through. No cellular devices, knives, liquids, or sharp objects are allowed in the building. The Court shall allow access to the space involved in this project, and vendors should be prepared to gather all information needed for their proposal at the walkthrough. The walkthrough is not a bidder conference, and the court shall not discuss the RFQ or the RFQ process at this walkthrough.

A fixed price award from this RFQ will be made based on the lowest priced, technically acceptable offer.

Quotes and questions concerning this RFQ should be addressed to:

Julia Robb, Contracting Officer
U.S. Bankruptcy Court
District of South Carolina
1100 Laurel Street
Columbia, SC 29201
phone (803) 765-5036
facsimile (803) 253-3024
e-mail: julia_robbs@scb.uscourts.gov

Technical questions should be addressed to:

Mark Tyan, COTR
phone (803) 765-5042
e-mail mark_tyan@scb.uscourts.gov

Upon the award and the completion of the same, the Court has 60 days to review the deliverables. If deficiencies are found, the contractor shall cure those deficiencies as soon as possible and resubmit the deliverables for review. Corrections are to be accomplished at no additional cost to the judiciary if the deliverable existed in the original scope of work.

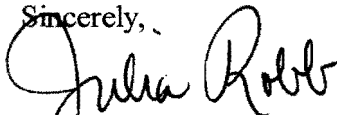
Below are the Purchase Order Terms and Conditions which include applicable provisions and clauses and a wage determination made by the U.S. Department of Labor, Employment Standards Administration Wage and Hour Division for the following employee classes regarding standard occupations:

23931 - Telecommunications Mechanic I
23932 - Telecommunications Mechanic II

The requested installation and services will occur at:

U.S. Bankruptcy Court
District of South Carolina
1100 Laurel Street
Columbia, SC 29201

Sincerely,



Julia Robb
Contracting Officer

PURCHASE ORDER TERMS AND CONDITIONS
Provisions and Clauses

1) Clause B-1 Solicitation Provisions Incorporated by Reference (SEP 2010)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>

2) Clause B-5 Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>

3) The following clauses are included by reference:

Clause 1-15, Disclosure of Contractor Information to the Public (AUG 2004)
Clause 3-3, Provisions, Clauses, Terms and Conditions - Small Purchases (JUN 2012)
Clause 2-35, F.O.B. Destination, within Judiciaries Premises (JAN 2003)
Clause 2-95, Material Requirements (JAN 2003)
Clause 7-25, Indemnification (AUG 2004)
Clause 7-30, Public use of the Name of the Federal Judiciary (JAN 2003)
Clause 7-35, Disclosure of Information (APR 2010)
Clause 7-95, Contractor Inspection Requirements (JAN 2003)
Clause 7-130, Interest(Prompt Payment) (JAN 2003)
Clause 7-140, Discounts for Prompt Payment (JAN 2003)
Clause 7-235, Disputes (JAN 2003)

4) Incorporation of Department of Labor Wage Rate Determination

The Contractor must meet the requirements of The Service Contract Act of 1965 (JUN 2012) (SCA), ([41 U.S.C. § 6701 et seq.](#)). SCA requires that service contracts over \$2,500 contain mandatory provisions regarding minimum wages and fringe benefits. It requires contractors to pay their service employees at least the wages and fringe benefits prevailing in that locality and in no event may service employees be paid less than the minimum wages specified in the Fair Labor Standards Act, [29 U.S.C. 206\(a\)\(1\)](#). In addition to including a provision in the solicitation and resulting contract notifying contractors that the Act applies, a wage determination issued by the Department of Labor (DOL) must be included as an attachment and made part of the solicitation and resulting contract if the services are subject to the Act.

5) Provision 2-70, Site Visit (JAN 2003)

Offerors or quoters are urged and expected to inspect the site where services are to be performed and to satisfy themselves regarding all general and local conditions that may affect the cost of contract performance, to the extent that the information is reasonably obtainable. In no event will failure to inspect the site constitute grounds for a claim after contract award.

6) Provision 2-100, Brand Name or Equal (JAN 2003)

(a) One or more items called for by this solicitation have been identified in the schedule by a brand-name-or-equal product description. Offers offering equal products will be considered for award if these products are clearly identified and are determined by the judiciary to contain all of the essential characteristics of the brand-name products referenced in the solicitation.

(b) Unless the offeror clearly indicates in the offer that the offer is for an equal product, the offer will be considered as offering a brand-name product referenced in the solicitation.

(c) If the offeror proposes to furnish an equal product, the brand name and model or catalog number, if any, of the product to be furnished shall be inserted in the space provided in the solicitation. The evaluation of offers and the determination as to equality of the product offered will be based on information furnished by the offeror or identified in the offer, as well as other information reasonably available to the purchasing activity. The purchasing activity is not responsible for locating or obtaining any information not identified in the offer and reasonably available to the purchasing activity. Accordingly, to ensure that sufficient information is available, the offeror shall furnish as a part of the offer:

(1) all descriptive material (such as cuts, illustrations, drawings, or other information) necessary for the purchasing activity to establish exactly what the offeror proposes to furnish and to determine whether the product offered meets the requirements of the solicitation; or

(2) specific references to information previously furnished or to information otherwise available to the purchasing activity to permit a determination as to equality of the product offered.

(3) If the offeror proposes to modify a product so as to make it conform to the requirements of the solicitation, the offeror shall:

(i) Include in the offer a clear description of the proposed modifications;
and

(ii) Clearly mark any descriptive material to show the proposed modifications

7) **Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)**

(a) *Definitions.* “Taxpayer Identification (TIN),” as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

(b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror’s relationship with the government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror’s TIN.

(d) *Taxpayer Identification Number (TIN):* _____

- TIN has been applied for.
- TIN is not required, because:
- Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
- Offeror is an agency or instrumentality of a foreign government;
- Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

- sole proprietorship;
- partnership;
- corporate entity (not tax-exempt);
- corporate entity (tax-exempt);
- government entity (federal, state or local);
- foreign government;
- international organization per 26 CFR 1.6049-4;
- other _____.

(f) *Contractor representations.*

The offeror represents as part of its offer that it is , is not, 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

- Women Owned Business
- Minority Owned Business (if selected, then one sub-type is required)
 - Black American
 - Hispanic American
 - Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians)
 - Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
 - Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
 - Individual/concern, other than one of the preceding.

Statement of Work

General

Upgrade/Replace/Reconfigure parts of the Court's network infrastructure, including copper cabling, fiber and relocation of a network closet. The work will be performed in the Basement, 1st, 2nd, 3rd and 5th floors.

1. Except as otherwise specifically stated in the SOW, the Contractor shall provide and pay for all material, labor, tools and equipment.
2. Any damage created during project must be repaired to original state, all stations, hallways, common rooms etc. must be left clean and neat, with all packaging material removed daily.
3. The majority of the work must be performed during normal business hours (8:00 to 4:30) Security clearance is required for Contractor personnel. Escorts will be provided in highly sensitive areas. The work must be completed in such a way not to disturb or delay the Courts daily work. The Court will work with the contractor to allow as much work as possible during normal business hours, but some work shall be done after hours and on weekends.
4. Work will be completed in staged phases according to the Court's requirements.

Overview

Relocation of existing 2nd floor network closet, installing new cable runs and removing old cabling from all work areas. An existing fiber link from the basement to the second floor network closet must be moved/relocated to the new closet on the second floor. This project covers the basement, 1st, 2nd, 3rd, and 5th floors. Some existing cable runs are "hot" and need to continue to be "hot" during the replacement/reconfiguration of the wiring closet. Care should be taken when disconnecting any cable connections. All existing cabling must be surveyed and identified, all old cabling must be removed from all work areas; including old 2nd floor data closet, floors, ceilings, walls and conduits. Unused wall ports must be covered with suitable "color like" blank wall plates. Some cable installations will terminate at existing wall plates; in these situations, the wall plates must be upgraded as needed. In the courtrooms at the Judges bench, drilling or use of penetrating fasteners is prohibited. Contractor to field verify all hardware locations with customer. Diagrams of the installation locations will be distributed on the day of the walkthrough.

1. Mount contractor supplied fiber termination box to plywood wall (new data closet). Extend/move fiber from old second floor network closet to new second floor network closet. Provide protective conduit/split loom/inter duct for fiber patch cable wall-mount box to HP switch. (Refer to spec sheet on page 5 of SOW)
2. Mount/bolt to floor Court supplied equipment rack (new data closet).
3. Mount contractor supplied CAT6 patch panels (2-24 port & 2-48 port) on equipment rack in the new data closet. (Refer to Attachment #1 & Refer to spec sheet on page 5 of SOW)
4. All data cables will be CAT6 UTP - Plenum, verified compliant with EIA/TIA-568B specifications; 250-550 MHz. (Refer to spec sheet on page 5 of SOW)
5. All data terminations will be RJ-45 (wall plates or biscuit blocks). All cables are to be tested after installation and connection to termination points/patch panels, to ensure cable integrity. (Refer to spec sheet on page 5 of SOW)
6. All cable runs that terminate at a cubicle workstation should run through the provisioned raceways provided in the cubicle workstations and terminated with a "like unit" biscuit block according to cable specifications. Some locations will terminate in a brass-like floor plate. (Refer to spec sheet on page 5 of SOW)
7. Run 1 - Cat6 cable from 5th floor (Room 500) and terminate into newly-created data closet located on the 2nd floor behind room 201. (Refer to Attachment #2) – Given at walkthrough.
8. Run 35 - Cat6 cables from 3rd floor areas and terminate into newly-created data closet located on the 2nd floor behind room 201. (Refer to Attachment 's #3,4,5) – Given at walkthrough.
9. Run 74 - Cat6 cables from 2nd floor areas and terminate into newly-created data closet located on the 2nd floor behind room 201. (Refer to Attachment 's #6,7) – Given at walkthrough.

10. Run 6 - Cat6 cables from 1st floor areas and terminate at patch panel in 1st floor data closet. (Refer to Attachment #8) – Given at walkthrough.
11. Run 6 - Cat6 cables from basement areas and terminate at patch panel in room B21. (Refer to Attachment #9) – Given at walkthrough.
12. All new and old cabling should be dressed neatly with velcro, tie wraps or wire loom to keep cabling from being snagged, pulled or crimped and present a clean and organized wiring closet. All cabling should also be properly secured & routed with D-Rings in plenum area & data closet.
13. Label each cable run at the patch panel & termination point (wall plates or biscuit blocks). Naming convention will be supplied by the Court.
14. Contractor will supply a quantity of 120 - 10ft Cat6 patch cables (blue) for workstations. Contractor will also supply a quantity of 120 total Cat6 patch cables (blue) for patching to switch. The length needed (a mix of 1 & 3 ft lengths) will be determined onsite by the Court at time of install. In addition, the contractor will supply - of proper length - (2) Fiber patch cables, (1) to connect to the Courts supplied HP 5406ZL switch, (1) as a spare. Current specifications are LC to ST Fiber Optic Cable - 50/125 - Multimode, SX / LX Gigabit applications. (Refer to spec sheet on page 5 of SOW)
15. Move/relocate existing DSL line and extend the Court's existing 5 Wireless Access Point cables from the 2nd floor old data closet to new data closet.
16. Move an existing analog fax line from floor plate under Desk to Copier location. (Room 306)
17. Provide the Court with reference documentation (In Adobe PDF format) which will include patch panel to termination point representation. This documentation must include a floor plan diagram(s) of all the termination points involved in this project, that distinctly show the labeled representation of those termination points (wall plates/biscuit blocks) within the area/room/cubicle.

Details (See diagrams for details of each location-All to be distributed at walkthrough)

2nd Floor Data Closet – Attachment #1

Bolt Rack to floor

Mount fiber box, extend fiber, install patch panels label accordingly.

Move (2) home runs from old data closet to new data closet and mount on (1) biscuit block.

Move/relocate existing DSL line and extend the Court's existing 5 Wireless Access Point cables from the 2nd floor old data closet to new data closet.

5th Floor – Attachment #2

Some existing cable runs are “hot” and need to continue to be “hot” during the replacement/reconfiguration of the wiring closet. Care should be taken when disconnecting any cable connections.

Run 1- Cat6 cable from the 5th floor area (Room 500) and terminate into the newly-created 2nd floor data closet.

3rd Floor – Attachment's #3,4,5

Some existing cable runs are “hot” and need to continue to be “hot” during the replacement/reconfiguration of the wiring closet. Care should be taken when disconnecting any cable connections.

Run 10 - Cat6 cables from work area (Room 303) and terminate into the newly-created 2nd floor data closet.

Run 8 - Cat6 cables from work area (Room 304) and terminate into the newly-created 2nd floor data closet.

Run 6 - Cat6 cables from work area (Room 300) and terminate into the newly-created 2nd floor data closet. Retain (2) existing runs for the Court & trustee's wireless access (ports 15/16 on wall plate label).

Run 11 - Cat6 cables from work area (Room 306) and terminate into the newly-created 2nd floor data closet and Move one analog fax line from Desk to Copier location.

2nd Floor – Attachment's #6,7

Some existing cable runs are “hot” and need to continue to be “hot” during the replacement/reconfiguration of the wiring closet. Care should be taken when disconnecting any cable connections.

Run 46 - Cat6 cables from work area (2nd floor east wing - Room 200) and terminate into newly-created data closet.

Run 4 - Cat6 cables from work area (Room 201) and terminate into newly-created data closet.

Run 3 - Cat6 cables from work area (Room 218) and terminate into newly-created data closet.

Run 6 - Cat6 cables from work area (Room 204) and terminate into newly-created data closet.

Run 15 - Cat6 cables from work area (Room 204) and terminate into newly-created data closet.

1st Floor – Attachment #8

Some existing cable runs are “hot” and need to continue to be “hot” during the replacement/reconfiguration of the wiring closet. Care should be taken when disconnecting any cable connections.

Run 3 - Cat6 cables from work area (Room's 113) to the 1st floor data closet.

Run 2 - Cat6 cables from the Public Area (Room 114) to the 1st floor data closet.

Run 1 - Cat6 cables from the work area (Room 112) to the 1st floor data closet.

Basement – Attachment #9

Some existing cable runs are “hot” and need to continue to be “hot” during the replacement/reconfiguration of the wiring closet. Care should be taken when disconnecting any cable connections.

Replace existing wire mold in work area to accommodate additional cable runs, color to match existing.

Run 2 - Cat6 cables from room B-13 and terminate in existing patch panel-Room B-21.

Run 4 - Cat6 cables from work area (Room B-17) and terminate existing patch panel-Room B-21.

Rewire/modify phone plate (change from Telco to Cat6 data wiring) in Room B-21 to existing patch panel.

Phases

The phases noted below may be modified by the court as the project progresses. Parts of phases will overlap timelines and some of the steps may be performed simultaneously.

Phase 1

USBC-SC staff disconnects fiber and uses (1) one of the direct runs to link old closet.

Equipment rack gets mounted/bolted to floor.

New fiber box gets mounted.

Fiber gets extended/moved.

USBC-SC staff will move HP 5406zl switch to new closet and hook up fiber.

USBC-SC staff will put a temporary switch in old closet using the (1) one direct run keeping our existing users live.

Move (1) of the (2) direct runs from old closet to new closet mount on dual port biscuit block.

Extend/move Cisco access point network drops to new closet.

USBC-SC staff will move Cisco wireless router.

Phase 2

Run all cables from various locations in building according to SOW to new closet, making them hot at time of termination.

Pull back/cleanup old cabling at the time of installing new cat6 cables.

Care needs to be taken when working on or around existing or connections.

Courtrooms and chambers will need to be done in coordination with USBC-SC staff.

During this project the Bankruptcy Court will be remodeling the space on the third floor (Room 304). USBC-SC staff will coordinate with the structured cabling company when they will be allowed to install new data cables in that work area.

Phase 3

Complete cleanup of old network closet and cabling.

Resolve any outstanding issues.

Confirm installation.

Label and document work.

Provide Court with reference documentation listed in item 17 of SOW.

Specs Sheet:

Current specification and compatibility requirements are listed below. Contractor supplied components must be compatible with Court's current infrastructure and of **"like quality units"** listed below.

Data cables will be CAT6 UTP- Plenum, verified compliant with EIA/TIA-568B specifications; 250-550 MHz.

Patch panels: Ortronics OR-SP6U24 & OR-SP6U48 or like unit

Punchdowns/terminations: EIA/TIA-568B spec

Biscuit blocks: Ortronics OR-KSSMB2 or like unit (surface mount box)

Wall Plates: Ortronics OR-KSFP** series or like unit

Terminators: Ortronics OR-KS6A-36 Cat6 Keystone Jack insert (blue) or like unit

Current FIBER specifications are:

FIBER PATCH CABLES are LC to ST Fiber Optic Cable - 50/125 - Multimode, SX / LX Gigabit applications.

FIBER HOME RUN 50/125um 2 pair from 2nd floor to Basement (orange casing)

HP TRANCIEVERS (J4858C transceiver SFP-GBIC SX-LC)

New/Extended Fiber: Should be of the "PLENUM RATED-ARMORED" variety.

New Fiber Box and internal connectors: Should be of like quality, comparable to the Court's current hardware (similar to Corning Cable Systems Wall-Mountable Connector Housings WCH-02)

WAGE DETERMINATION ATTACHMENT

WD 05-2475 (Rev.-14) was first posted on www.wdol.gov on 06/19/2012

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

Diane C. Koplewski Division of
Director Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2475
Revision No.: 14
Date Of Revision: 06/13/2012

State: South Carolina

Area: South Carolina Counties of Calhoun, Chester, Clarendon, Fairfield,
Kershaw, Lexington, Newberry, Orangeburg, Richland, Saluda, Sumter

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		11.97
01012 - Accounting Clerk II		13.53
01013 - Accounting Clerk III		15.13
01020 - Administrative Assistant		19.27
01040 - Court Reporter		18.56
01051 - Data Entry Operator I		11.78
01052 - Data Entry Operator II		12.86
01060 - Dispatcher, Motor Vehicle		16.45
01070 - Document Preparation Clerk		11.91
01090 - Duplicating Machine Operator		11.91
01111 - General Clerk I		11.43
01112 - General Clerk II		12.47
01113 - General Clerk III		13.99
01120 - Housing Referral Assistant		17.34
01141 - Messenger Courier		9.70
01191 - Order Clerk I		12.60
01192 - Order Clerk II		13.75
01261 - Personnel Assistant (Employment) I		14.26
01262 - Personnel Assistant (Employment) II		15.95
01263 - Personnel Assistant (Employment) III		17.79
01270 - Production Control Clerk		19.20
01280 - Receptionist		11.95
01290 - Rental Clerk		12.31
01300 - Scheduler, Maintenance		13.77
01311 - Secretary I		13.77
01312 - Secretary II		15.52
01313 - Secretary III		17.34
01320 - Service Order Dispatcher		14.41
01410 - Supply Technician		19.27
01420 - Survey Worker		13.30
01531 - Travel Clerk I		12.07
01532 - Travel Clerk II		12.84
01533 - Travel Clerk III		13.66
01611 - Word Processor I		12.12
01612 - Word Processor II		13.61
01613 - Word Processor III		15.22
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		19.38
05010 - Automotive Electrician		17.93
05040 - Automotive Glass Installer		16.86
05070 - Automotive Worker		16.86
05110 - Mobile Equipment Servicer		14.64
05130 - Motor Equipment Metal Mechanic		18.98

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05160 - Motor Equipment Metal Worker	16.86
05190 - Motor Vehicle Mechanic	18.50
05220 - Motor Vehicle Mechanic Helper	13.60
05250 - Motor Vehicle Upholstery Worker	15.74
05280 - Motor Vehicle Wrecker	16.86
05310 - Painter, Automotive	17.93
05340 - Radiator Repair Specialist	16.86
05370 - Tire Repairer	11.28
05400 - Transmission Repair Specialist	18.98
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.22
07041 - Cook I	8.84
07042 - Cook II	10.16
07070 - Dishwasher	8.25
07130 - Food Service Worker	10.43
07210 - Meat Cutter	12.72
07260 - Waiter/Waitress	7.25
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.60
09040 - Furniture Handler	9.30
09080 - Furniture Refinisher	14.61
09090 - Furniture Refinisher Helper	11.01
09110 - Furniture Repairer, Minor	12.83
09130 - Upholsterer	14.60
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.34
11060 - Elevator Operator	9.34
11090 - Gardener	12.56
11122 - Housekeeping Aide	9.34
11150 - Janitor	9.34
11210 - Laborer, Grounds Maintenance	10.68
11240 - Maid or Houseman	8.10
11260 - Pruner	9.66
11270 - Tractor Operator	11.67
11330 - Trail Maintenance Worker	10.68
11360 - Window Cleaner	9.57
12000 - Health Occupations	
12010 - Ambulance Driver	15.44
12011 - Breath Alcohol Technician	15.44
12012 - Certified Occupational Therapist Assistant	23.79
12015 - Certified Physical Therapist Assistant	24.26
12020 - Dental Assistant	15.21
12025 - Dental Hygienist	25.23
12030 - EKG Technician	21.28
12035 - Electroneurodiagnostic Technologist	21.28
12040 - Emergency Medical Technician	15.44
12071 - Licensed Practical Nurse I	14.76
12072 - Licensed Practical Nurse II	16.51
12073 - Licensed Practical Nurse III	18.41
12100 - Medical Assistant	13.66
12130 - Medical Laboratory Technician	15.50
12160 - Medical Record Clerk	13.76
12190 - Medical Record Technician	15.39
12195 - Medical Transcriptionist	14.97
12210 - Nuclear Medicine Technologist	28.15
12221 - Nursing Assistant I	9.78
12222 - Nursing Assistant II	10.99
12223 - Nursing Assistant III	12.00
12224 - Nursing Assistant IV	13.47
12235 - Optical Dispenser	15.87
12236 - Optical Technician	13.49
12250 - Pharmacy Technician	12.84
12280 - Phlebotomist	13.47
12305 - Radiologic Technologist	22.94
12311 - Registered Nurse I	22.77

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12312 - Registered Nurse II	27.85
12313 - Registered Nurse II, Specialist	27.85
12314 - Registered Nurse III	33.69
12315 - Registered Nurse III, Anesthetist	33.69
12316 - Registered Nurse IV	40.38
12317 - Scheduler (Drug and Alcohol Testing)	18.87
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.29
13012 - Exhibits Specialist II	21.42
13013 - Exhibits Specialist III	26.21
13041 - Illustrator I	18.30
13042 - Illustrator II	22.69
13043 - Illustrator III	27.74
13047 - Librarian	25.23
13050 - Library Aide/Clerk	12.59
13054 - Library Information Technology Systems Administrator	22.78
13058 - Library Technician	16.20
13061 - Media Specialist I	16.45
13062 - Media Specialist II	18.38
13063 - Media Specialist III	20.50
13071 - Photographer I	14.46
13072 - Photographer II	16.19
13073 - Photographer III	20.04
13074 - Photographer IV	24.51
13075 - Photographer V	29.66
13110 - Video Teleconference Technician	16.41
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.46
14042 - Computer Operator II	17.29
14043 - Computer Operator III	20.72
14044 - Computer Operator IV	23.08
14045 - Computer Operator V	25.51
14071 - Computer Programmer I	(see 1) 21.78
14072 - Computer Programmer II	(see 1) 26.99
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1) 27.38
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	15.46
14160 - Personal Computer Support Technician	27.56
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	27.38
15020 - Aircrew Training Devices Instructor (Rated)	30.38
15030 - Air Crew Training Devices Instructor (Pilot)	36.76
15050 - Computer Based Training Specialist / Instructor	25.61
15060 - Educational Technologist	30.46
15070 - Flight Instructor (Pilot)	36.76
15080 - Graphic Artist	19.00
15090 - Technical Instructor	18.43
15095 - Technical Instructor/Course Developer	22.54
15110 - Test Proctor	14.87
15120 - Tutor	14.87
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.76
16030 - Counter Attendant	8.76
16040 - Dry Cleaner	10.80
16070 - Finisher, Flatwork, Machine	8.76
16090 - Presser, Hand	8.76
16110 - Presser, Machine, Drycleaning	8.76
16130 - Presser, Machine, Shirts	8.76
16160 - Presser, Machine, Wearing Apparel, Laundry	8.76
16190 - Sewing Machine Operator	11.39
16220 - Tailor	12.13

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16250 - Washer, Machine	9.46
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	20.72
19040 - Tool And Die Maker	22.36
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.04
21030 - Material Coordinator	19.20
21040 - Material Expediter	19.20
21050 - Material Handling Laborer	11.05
21071 - Order Filler	11.87
21080 - Production Line Worker (Food Processing)	14.04
21110 - Shipping Packer	12.83
21130 - Shipping/Receiving Clerk	12.83
21140 - Store Worker I	10.57
21150 - Stock Clerk	14.26
21210 - Tools And Parts Attendant	14.04
21410 - Warehouse Specialist	14.04
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	26.93
23021 - Aircraft Mechanic I	25.43
23022 - Aircraft Mechanic II	26.93
23023 - Aircraft Mechanic III	28.34
23040 - Aircraft Mechanic Helper	18.17
23050 - Aircraft, Painter	23.35
23060 - Aircraft Servicer	21.08
23080 - Aircraft Worker	22.58
23110 - Appliance Mechanic	17.44
23120 - Bicycle Repairer	11.30
23125 - Cable Splicer	20.87
23130 - Carpenter, Maintenance	17.62
23140 - Carpet Layer	16.99
23160 - Electrician, Maintenance	17.57
23181 - Electronics Technician Maintenance I	20.78
23182 - Electronics Technician Maintenance II	22.22
23183 - Electronics Technician Maintenance III	23.39
23260 - Fabric Worker	15.85
23290 - Fire Alarm System Mechanic	18.11
23310 - Fire Extinguisher Repairer	14.77
23311 - Fuel Distribution System Mechanic	23.31
23312 - Fuel Distribution System Operator	18.00
23370 - General Maintenance Worker	16.56
23380 - Ground Support Equipment Mechanic	23.93
23381 - Ground Support Equipment Servicer	19.83
23382 - Ground Support Equipment Worker	21.25
23391 - Gunsmith I	14.77
23392 - Gunsmith II	16.99
23393 - Gunsmith III	19.13
23410 - Heating, Ventilation And Air-Conditioning Mechanic	16.34
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	17.99
23430 - Heavy Equipment Mechanic	21.80
23440 - Heavy Equipment Operator	16.63
23460 - Instrument Mechanic	18.18
23465 - Laboratory/Shelter Mechanic	18.09
23470 - Laborer	11.05
23510 - Locksmith	16.86
23530 - Machinery Maintenance Mechanic	20.90
23550 - Machinist, Maintenance	16.63
23580 - Maintenance Trades Helper	11.91
23591 - Metrology Technician I	18.18
23592 - Metrology Technician II	19.24
23593 - Metrology Technician III	20.24
23640 - Millwright	23.53
23710 - Office Appliance Repairer	18.05

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23760 - Painter, Maintenance	16.22
23790 - Pipefitter, Maintenance	17.78
23810 - Plumber, Maintenance	16.79
23820 - Pneudraulic Systems Mechanic	19.13
23850 - Rigger	18.67
23870 - Scale Mechanic	16.99
23890 - Sheet-Metal Worker, Maintenance	15.65
23910 - Small Engine Mechanic	13.52
23931 - Telecommunications Mechanic I	21.01
23932 - Telecommunications Mechanic II	22.25
23950 - Telephone Lineman	19.44
23960 - Welder, Combination, Maintenance	16.40
23965 - Well Driller	19.13
23970 - Woodcraft Worker	19.13
23980 - Woodworker	14.38
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.40
24580 - Child Care Center Clerk	14.74
24610 - Chore Aide	10.57
24620 - Family Readiness And Support Services Coordinator	12.53
24630 - Homemaker	15.00
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.88
25040 - Sewage Plant Operator	18.09
25070 - Stationary Engineer	21.88
25190 - Ventilation Equipment Tender	13.68
25210 - Water Treatment Plant Operator	18.09
27000 - Protective Service Occupations	
27004 - Alarm Monitor	13.72
27007 - Baggage Inspector	11.59
27008 - Corrections Officer	16.17
27010 - Court Security Officer	17.36
27030 - Detection Dog Handler	14.05
27040 - Detention Officer	16.17
27070 - Firefighter	17.97
27101 - Guard I	11.59
27102 - Guard II	14.05
27131 - Police Officer I	19.90
27132 - Police Officer II	22.11
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	9.42
28042 - Carnival Equipment Repairer	10.15
28043 - Carnival Equipment Worker	8.19
28210 - Gate Attendant/Gate Tender	14.00
28310 - Lifeguard	11.01
28350 - Park Attendant (Aide)	15.66
28510 - Recreation Aide/Health Facility Attendant	11.10
28515 - Recreation Specialist	15.59
28630 - Sports Official	12.47
28690 - Swimming Pool Operator	14.64
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	17.29
29020 - Hatch Tender	17.29
29030 - Line Handler	17.71
29041 - Stevedore I	16.12
29042 - Stevedore II	18.38
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	16.95
30022 - Archeological Technician II	18.58
30023 - Archeological Technician III	22.82
30030 - Cartographic Technician	22.84

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30040 - Civil Engineering Technician	22.61
30061 - Drafter/CAD Operator I	16.95
30062 - Drafter/CAD Operator II	18.58
30063 - Drafter/CAD Operator III	20.54
30064 - Drafter/CAD Operator IV	25.27
30081 - Engineering Technician I	14.83
30082 - Engineering Technician II	16.64
30083 - Engineering Technician III	18.61
30084 - Engineering Technician IV	23.07
30085 - Engineering Technician V	28.22
30086 - Engineering Technician VI	34.14
30090 - Environmental Technician	21.04
30210 - Laboratory Technician	22.16
30240 - Mathematical Technician	23.81
30361 - Paralegal/Legal Assistant I	16.56
30362 - Paralegal/Legal Assistant II	20.51
30363 - Paralegal/Legal Assistant III	24.33
30364 - Paralegal/Legal Assistant IV	32.35
30390 - Photo-Optics Technician	25.12
30461 - Technical Writer I	20.74
30462 - Technical Writer II	25.37
30463 - Technical Writer III	30.69
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2) 20.54
30621 - Weather Observer, Senior	(see 2) 22.82
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	9.85
31030 - Bus Driver	14.43
31043 - Driver Courier	13.19
31260 - Parking and Lot Attendant	10.14
31290 - Shuttle Bus Driver	14.12
31310 - Taxi Driver	11.15
31361 - Truckdriver, Light	14.12
31362 - Truckdriver, Medium	15.17
31363 - Truckdriver, Heavy	17.99
31364 - Truckdriver, Tractor-Trailer	17.99
99000 - Miscellaneous Occupations	
99030 - Cashier	8.01
99050 - Desk Clerk	9.97
99095 - Embalmer	21.32
99251 - Laboratory Animal Caretaker I	9.71
99252 - Laboratory Animal Caretaker II	10.49
99310 - Mortician	21.75
99410 - Pest Controller	14.53
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	12.86
99711 - Recycling Specialist	16.25
99730 - Refuse Collector	13.20
99810 - Sales Clerk	12.56
99820 - School Crossing Guard	10.16
99830 - Survey Party Chief	17.53
99831 - Surveying Aide	11.77
99832 - Surveying Technician	16.13
99840 - Vending Machine Attendant	15.00
99841 - Vending Machine Repairer	18.62
99842 - Vending Machine Repairer Helper	15.00

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

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HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

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The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.