

United States Bankruptcy Court District of South Carolina

Request for Quotation (RFQ)

RFQ Number: **14867100002** Request Date: **8/28/14**

The United States Bankruptcy Court for the District of South Carolina is seeking **FIXED PRICE OPEN MARKET** quotes to upgrade audio visual equipment (basic requirement) for three courtrooms located in separate South Carolina cities - Columbia, Charleston, and Spartanburg. This project requires equipment, configuration, and installation.

Additionally, this RFQ includes an option (Option 1) to add digital video evidence presentation in all three courtrooms.

See attached Statement of Work (SOW).

This RFQ will be publicly rescinded if the court decides not to award a contract.

Any resulting contract will be awarded based on the lowest priced, technically acceptable quote which includes pricing for Option 1. Option 1 will be exercised at the time of the award if it is determined that the court's budget permits.

All products shipped to the court must be f.o.b. destination.

All contractor or subcontractor staff performing work at the court will be required to complete security clearance. This may include background and fingerprint checks.

Work will be completed in various phases based on courtroom availability. Some work will entail after hours, weekend, and normal business hours. The selected offeror will make itself available to complete the necessary work as soon as possible when requested.

Upon the completion of the project, the court has 60 days to review the deliverables. If deficiencies are found, the contractor shall cure those deficiencies as soon as possible and resubmit the deliverables for review. Corrections are to be accomplished at no additional cost to the judiciary if the deliverable existed in the original scope of work.

Payment will commence upon the contractor's completion and the court's acceptance of the project. No advance payments will be made.

It is highly recommended that vendors attend a viewing and walkthrough of the courtroom spaces with the Contracting Officer Representative (COR) and Systems Specialist at **12:00 PM EST: Friday, September 5, 2014 (Charleston), Tuesday, September 9, 2014 (Spartanburg), and Thursday, September**

11, 2014 (Columbia). These are the only times the court will be able to accommodate a walkthrough of the spaces.

No pictures are allowed to be taken of any judicial space.

Photo identification is required to enter the courthouse. No cellular devices, liquids, weapons, or sharp objects are allowed in the building. The court will allow access to the spaces involved in this project, and vendors should be prepared to gather all information needed for their proposal. Walkthroughs are not offeror conferences, and the court will not discuss the RFQ or the RFQ process at any walkthrough.

Quote Requirements:

- Itemization to show individual equipment prices and total charges for labor
 - Itemize pricing for the basic requirement only
 - Itemize pricing for the basic requirement and Option 1
- All quotes must be good for at least 120 days
- Completion of Provisions 3-5 and 3-220 (below) submitted with quote
- Conformity with "Written Proposal" section of Statement of Work
- Offeror/representative signature

Quotes are due no later than 2:00 PM EST Thursday, September 18, 2014. Original, signed quotes must be mailed. Courtesy copies may be emailed to the Contracting Officer up to the deadline if the original quote will not arrive by mail on time.

Address quotes and questions concerning this RFQ to:

Rachel Price, Contracting Officer
US Bankruptcy Court, District of South Carolina
1100 Laurel Street
Columbia, SC 29201
(803) 765-5007
rachel_price@scb.uscourts.gov

Address technical questions to:

Mark Tyan, Contracting Officer Representative
(803) 765-5042
Mark_tyan@scb.uscourts.gov

See attached clauses and provisions which apply to this request and any resulting contract. Please note the necessity for a US Department of Labor wage determination per the Service Contract Act.

Sincerely,

Rachel Price, Contracting Officer

RFQ CLAUSES AND PROVISIONS

B-5 Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>.

Clause 2-35, F.O.B. Destination, within Judiciaries Premises (JAN 2003)

Clause 2-55, Privacy or Security Safeguards (JAN 2003)

Clause 2-80, Judiciary Property (JAN 2003)

Clause 2-140, Judiciary IT Security Standards (APR 2013)

Clause 3-3, Provisions, Clauses, Terms and Conditions – Small Purchases (JUN 2014)

Clause 7-25, Indemnification (AUG 2004)

Clause 7-55, Contractor Use of Judiciary Networks (JUN 2014)

Clause 7-70, Judiciary Property Furnished "As Is" (APR 2013)

Clause 7-95, Contractor Inspection Requirements (JAN 2003)

Clause 7-115, Availability of Funds (JAN 2003)

Provision B-1, Solicitation Provisions Incorporated by Reference (SEP 2010)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>.

Provision 2-70, Site Visit (JAN 2003)

Provision 2-85A, Evaluation Inclusive of Options (JAN 2003)

Provision 2-100, Brand Name or Equal (APR 2013)

Provision 3-5, Taxpayer Identification And Other Offeror Information (APR 2011)

1. (a)Definitions.

"Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

2. (b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. §§ 7701(c) and 3325(d), reporting requirements of 26 U.S.C. §§ 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.
3. (c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. § 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.
4. (d) Taxpayer Identification Number (TIN): _____
 1. ☐ TIN has been applied for.
 2. ☐ TIN is not required, because:
 1. ☐ Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
 2. ☐ Offeror is an agency or instrumentality of a foreign government;
 3. ☐ Offeror is an agency or instrumentality of the federal government.
5. (e) Type of Organization:
 1. ☐ sole proprietorship;
 2. ☐ partnership;
 3. ☐ corporate entity (not tax-exempt);
 4. ☐ corporate entity (tax-exempt);
 5. ☐ government entity (federal, state or local);
 6. ☐ foreign government;
 7. ☐ international organization per 26 CFR 1.6049-4;
 8. ☐ other

6. (f)Contractor representations.

The offeror represents as part of its offer that it is ☐ , is not ☐ 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

1. ☐ Women Owned Business
2. ☐ Minority Owned Business (if selected then one sub-type is required)
 1. ☐ Black American Owned
 2. ☐ Hispanic American Owned
 3. ☐ Native American Owned (American Indians, Eskimos, Aleuts, or Native Hawaiians)
 4. ☐ Asian-Pacific American Owned (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
 5. ☐ Subcontinent Asian (Asian-Indian) American Owned (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
 6. ☐ Individual/concern, other than one of the preceding.

Provision 3-220, Exemption from Application of the Service Contract Act to Contracts for Certain Services – Certification (APR 2011)

1. (a)The offeror shall check following certification:

CERTIFICATION

The offeror ☐ does ☐ does not certify that –

1. (1)The services under the contract are offered and sold regularly to non-Governmental customers, and are provided by the offeror (or subcontractor in the case of an exempt subcontract) to the general public in substantial quantities in the course of normal business operations;
2. (2)The contract services are furnished at prices that are, or are based on, established catalog or market prices. An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the offeror, is either published or otherwise available for inspection by customers, and

states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public. An "established market price" is a current price, established in the usual course of ordinary and usual trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or offeror;

3. (3)Each service employee who will perform the services under the contract will spend only a small portion of his or her time (a monthly average of less than 20 percent of the available hours on an annualized basis, or less than 20 percent of available hours during the contract period if the contract period is less than a month) servicing the Government contract; and
 4. (4)The offeror uses the same compensation (wage and fringe benefits) plan for all service employees performing work under the contract as the offeror uses for these employees and for equivalent employees servicing commercial customers.
2. (b)Certification by the offeror as to its compliance with respect to the contract also constitutes its certification as to compliance by its subcontractor if it subcontracts out the exempt services. If the offeror certifies to the conditions in paragraph (a) of this provision then Clause 3-160, Service Contract Act of 1965, as amended, will not be included in any resultant contract to this offeror.
 3. (c)If the offeror does not certify to the conditions in paragraph (a) of this provision—
 1. (1)Clause 3-225, Exemption from Application of the Service Contract Act to Contracts for Certain Services – Requirements, will not be included in any resultant contract to this offeror; and
 2. (2)The offeror shall notify the contracting officer as soon as possible if the contracting officer did not attach a Service Contract Act wage determination to the solicitation.
 4. (d)The contracting officer may not make an award to the offeror, if the offeror fails to execute the certification in paragraph (a) of this provision or to contact the Contracting Officer as required in paragraph (c) of this provision.

United States Bankruptcy Court District of South Carolina

Courtroom Technology Project - Statement of Work

Locations: **Columbia – Charleston – Spartanburg**

PROJECT GOALS

The United States Bankruptcy Court, District of South Carolina is pursuing upgrading its courtroom audio visual equipment in the following Court locations:

- **Columbia, South Carolina - 3rd Floor Hearing Courtroom, Room 318**
J. Bratton Davis United States Bankruptcy Courthouse, 1100 Laurel Street, Columbia, SC 29201
- **Charleston, South Carolina - Main Courtroom, Room 225**
145 King Street, Charleston, SC 29401
- **Spartanburg, South Carolina - Main Courtroom, Room 103**
Donald S. Russell Courthouse & U.S. Courthouse, 201 Magnolia Street, Spartanburg, SC 29306

Upgrades include adding a new video conferencing endpoint (codec) and all additional components required for the system to fully function in all (3) court locations using the base equipment listing (brand-name or equal). This listing is based on the recently upgraded 3rd Floor Hearing Courtroom in the Columbia location (*see Base Equipment Listing*) as a platform to design a cohesive equipment base consistent across all locations to include audio, visual, and interconnecting equipment which will comprise the majority of the components in the upgrade. This design necessitates the ability to move a video codec from one court location to another court location if required and be connected to that location's equipment for immediate usage. This portable rack design for the Spartanburg and Charleston* courtrooms will consist of the following main components: video codec, power conditioner, battery backup, additional equipment as needed (*see Base Equipment Listing*). In addition, all cables required to connect the equipment in the portable rack to the main audio visual equipment rack **MUST** be bundled together and terminated at a multimedia wall plate (excluding power) to accommodate the inputs/outputs required from the video codec. Although the Columbia courtroom does not have a portable rack it will also require a multimedia wall plate to mimic the same functionality as the Spartanburg and Charleston courtroom locations.

**See Specific Design Requirements*

Any system upgrade must work seamlessly with the Courtrooms existing Audio systems. Please reference the Specific Design Requirements section in this document for more detailed information.

SCOPE

The basic upgrade requirement and Option1 contained in this document must be compatible with the Federal Judiciary's National Video Tele-Conferencing Service (NVTCS) (see attached Exhibit 4).

The Court has identified the main components to be upgraded: Polycom VSX 7000e video codec, Crestron CP2E Control Processor, and Crestron TPMC-8X-GA Touchpanel in the Charleston and Spartanburg locations (see Base Equipment Listing) and adding a new video codec in the Columbia courtroom location. Secondary components to be upgraded are Canon VC-C3 Analog PTZ Video Cameras (Spartanburg) (3) and Canon VC-C4 Analog PTZ Video Cameras (Charleston) (2). Other components to be upgraded shall meet the Court's requirements for retaining system cohesion across all (3) courtroom locations.

In addition, a second monitor (*swivel + tilt* wall mounted digital display) is requested for the existing video evidence presentation system in the Columbia courtroom location. Placement has been determined by the Court. Technical details are available (*see attached Exhibit 1*) or may be obtained by the Court Representative.

The Court requests to continue to use a wireless touch panel method of control (see Base Equipment Listing). The wireless touch panel system will need to be re-programmed for use with the newly designed audio visual system and must include additional programming for each touch panel unit to allow for video endpoint usage in any court location. The Court will provide what existing programming files and visual/graphical display screenshots it has available upon request. Each touch panel must retain a visual/graphical display style that is cohesive across all locations.

OPTION 1 – Digital Video Evidence Presentation – A digital video evidence presentation system must provide the distribution of evidence (both video and audio) from portable devices with the added features of adapters or video interfaces that will allow for a cabled solution to interface with the system. The equipment for digital video evidence presentation must support the following: (1) monitor on Judge Bench, (1) monitor on Law Clerk Bench, (1) monitor on Court Deputy Bench, (2) large display panels (Columbia – 2 wall) (Charleston – 1 wall, 1 mobile) (Spartanburg – 2 mobile). Inputs shall be made available on the podium (such as Altinex TNP120c Tilt'N'Plug Jr), and in floor receptacles under both the Left (1) and Right (1) Counsel Tables. See Court Representative for further technical details.

Evidence displayed in the courtroom should have the capability to be distributed to the far site during a video conference call. The proposed control system should provide the buttons to switch between the camera views and the displayed evidence.

Evidence presentation system should include connectivity to the video conferencing solution and controls including the audio system. Connectivity should be provided to the following locations (*see diagram below*) and should use the manufacturer's specified cabling.

In addition, the Court also requests implementation of a wireless evidence presentation solution. The installation contractor shall provide a selectable button to be displayed on the evidence presentation

system screen on the wireless control panel. The wireless evidence presentation solution will allow for connectivity from any portable wireless device. This solution must provide full motion video and audio from said devices and must be routable to the video conferencing far end.

The wireless connectivity shall be separate of any existing Court wireless network. The installation contractor shall provide an additional small wireless router for connectivity. The wireless network should be secured so that no wireless party can use any wireless device as a means to communicate with the Courts local area network or the Judiciary's DCN.

	Evidence Input	Evidence Output
Judge	X	Monitor
Courtroom Deputy		Monitor
Law Clerk		Monitor
Lectern	X	Monitor
Left Counsel	X	Monitor
Right Counsel	X	Monitor
Wall or Portable Rack*		Large Format Monitor
Video Conferencing CODEC	X	To Far Site

* Court to determine location of large format monitor.

The Court will retain use of all existing standard microphones (see Existing Equipment Listing), overhead ceiling speakers (type unknown), and hearing impaired equipment (see Existing Equipment Listing). Additional existing equipment may be re-used or re-purposed whilst still retaining all functionality if allowing for the same equipment to be placed in the other locations to mimic similar functionality and maintain cohesion and consistency among each location. Please reference the Specific Design Requirements section in this document for more detailed information.

The Court has a new, unused Middle Atlantic SH-5A 20" 14RU portable rack that the Court will use in the Spartanburg Data Closet as a replacement for the existing full height audio visual equipment rack that will be consolidated during the upgrade in our Spartanburg location (*see attached Exhibit 3*).

DESCRIPTION

All new courtroom systems and audio/video equipment shall be installed in accordance with the manufacturer's recommendations, accepted professional standards used in the audio/video and Systems Integration industries, all relevant ANSI and ISO standards, and be in compliance with all applicable building and electrical codes.

The Contractor shall secure new equipment in contractor provided rack as described in the Base Equipment Listing (*unless otherwise court requested to repurpose existing rack- See Specific Design Requirements and Project Goals*) with all power cords and wiring neatly bundled and labeled within the rack. A complete wiring diagram (as-built) and copies of both compiled and un-compiled program code, in propriety file format, for each new device(s) installed and each additionally programmed or re-programmed device(s) MUST be provided to the Court upon completion of the project for each courtroom system installed. Additionally, screen-shots or screen-captures of all of the wireless touch panel display screens/layouts must also be included and manufacturer documentation of all equipment at the completion of the upgrade for all (3) Courtrooms. In addition, the contractor must provide to the Court all contact information, documentation pertaining to product warranties and support/maintenance contracts for equipment. Any new wiring installed shall allow for appropriate physical access to other equipment in the rack and for easy equipment removal from the rack when needed. Any existing equipment that is not retained for use must be returned to the Court.

The Charleston courtroom shall be used as the standard for a functional, court provided mock screen layout for use in the development of the touchscreen interface.

The Contractor will provide all necessary cabling, wiring and connectors for the new and old devices, as well as any software/programming needed on new and/or existing devices to effectively integrate all existing and new courtroom components.

The Contractor is responsible for installing a complete, operational courtroom video/audio and/or video evidence presentation system. All configured systems and devices must preserve all existing functionality in the courtroom – including, but not limited to: touch panel controls; audio controls; auxiliary inputs/outputs; wireless hearing impaired system; automatic mixing, feedback control, echo cancellation; digital audio recording; and microphones. All components must work together as a unified system.

All work is to be performed on site in each courtroom during normal courthouse business hours. The court will have full flexibility scheduling the upgraded install based on the courtroom's availability. The Contractor may request after-hours access for work to be performed, subject to approval of the court. If approved, the Contractor shall charge no additional fees for after-hours work and shall work under the supervision of court staff.

The Contractor shall not create any excessive noise or other disturbance that may interfere with normal court operations in the other courtrooms or chambers office areas.

DETAILS

The Contractor shall provide all software, programming, design and development required to integrate all new equipment with the Courts existing system(s) equipment in the courtroom. Software development or programming on new devices installed by the Contractor must incorporate the following (*please see below*):

The Contractor shall meet with court technical representatives and/or designated end-users to identify and confirm programming requirements for the control of all devices in the courtroom.

The Contractor shall develop and test new code and/or programming.

The Contractor must perform a demonstration of the new programming features and system control. Upon the completion of any debugging/correcting programming issues, the court's technical representatives and/or designated end-users will need to validate the system's full functionality in all (3) Court locations as well as the portability function*.

**This portability design necessitates the ability to move a video endpoint codec (via Portable Rack) from one court location to another court location if required and be connected to that location's equipment for immediate usage (see Project Goals).*

The contractor shall incorporate configuring the output audio channels for the digital recording channels to the District standard, which is channel one is the judge and clerk, channel two is the witness, channel three is the left counsel table, podium, teleconferencing, and channel four is the right counsel table, gallery, video teleconferencing equipment.

Installation contractor should perform an onsite survey to verify existing equipment and any infrastructure concerns such as appropriate conduit for cable runs or electricity. Sufficient conduit should be provided for separation of signal types. Audio, Video and Control cabling should be separated for optimum performance of AV equipment.

Onsite survey should also include an evaluation of the current evidence monitors in each courtroom. It is the intent of the Court to reuse the current evidence monitors where possible. When designing the digital video portion of the system, if the installation contractor determines that the current evidence monitors are not HDCP compliant and therefore not compatible with the digital video components of the AV system, the installation contractor shall then provide as part of the written proposal an explanation of the evaluation and a justification for the substitution of new evidence monitors.

BASE EQUIPMENT LISTING

This base equipment listing contains the Court's recommended brand name or equal equipment in efforts to make all (3) courtroom locations retain cohesiveness. In addition, the following list is also based on the Judiciary's unified communications model, industry reviews, and equipment life expectancies.

Digital Video Evidence

Altinex TNP120c Tilt'N'Plug Jr. (Video Evidence – Podium) (DIGITAL)

Main A/V Rack:

Furman PL-8C Power Conditioner

ClearOne Converge 880TA Pro Conferencing System

Crestron CP2E Control Processor

Crestron CEN-SW-POE-5 5 Port POE Switch

Crestron CEN-WAP-ABG-1G Wireless Access Point

Crestron TPMC-8X-GA Wireless Touch Panel

Crestron TPMC-8X-DS Wireless Touch Panel Base Station

Digital Display (Columbia Courtroom)

42" swivel and tilt wall Mounted Digital Display

Cameras

Vaddio ClearView HD-20

Camera Control Units

Vaddio Quick-Connect Universal CCU for HD-20

Portable A/V Rack Hardware

This rack is recommended due to height restrictions in the installation locations.

Middle Atlantic SH-5A 20" 8RU portable rack w/ casters (Quantity of 2)

SH-5A 20" – top and bottom of rack

SP-5-8 enclosure panel (2 per rack)

SLIM5 SIDEPANEL (M) Hardware Kit

SLIM-5 KNOCK DOWN 8SP, 20"DP (4 per rack)

PB-5A Power Strip Mounting Bracket (2 per rack – sold in pairs)

P5SPL (2 per rack)

5W SLIM5 CASTERS W/ HARDWARE (sold in 4's / 4 per box)

Portable A/V Rack Components - Codecs must be Cisco. See attached Exhibit 4.

"Cisco Telepresence SX80 Codec" Video Endpoint (codec) (Quantity of 3)

"Furman PL-8C" Power Conditioner (Quantity of 3)

"HP R1500G3" UPS w/ Network Management Card (Quantity of 3)

SPECIFIC DESIGN REQUIREMENTS

COLUMBIA

Existing equipment rack will need to be incorporated due to space constraints/limitations for install of all new equipment and rack space will have to be made available where necessary to accommodate said new equipment.

In addition, firmware must be upgraded on existing hardware, if/where available.

All connections to new equipment will need to be bundled together in a whip type arrangement with Velcro for ease of connection/disconnect and labeled accordingly and terminate in a multimedia wall plate.

The Court will coordinate with GSA for electrical installation.

The mounting location for the additional wall mounted monitor (*see attached Exhibit 1*) described in the Scope of Work will be reinforced and ready for mounting hardware at time of installation.

Infrastructure requirements for both electrical and low voltage requirements should be reviewed.

CHARLESTON

Portable equipment rack provisioned for new equipment (*see base equipment listing*) to be located directly to the right of the existing audio video equipment rack under the Courtroom Deputy Bench area (*see attached Exhibit 2*).

The Court will coordinate with GSA for electrical installation.

OPTION 1 - Installation of a Digital Video Evidence Presentation System (see OPTION 1 section under SCOPE).

In addition, firmware must be upgraded on existing hardware, if/where available.

SPARTANBURG

Use Court provided Middle Atlantic SH-5A 20" 14RU portable rack as primary audio visual equipment rack (for specific requirement see Scope section).

Portable equipment rack provisioned for new equipment (*see base equipment listing*) to be located to the right of the Court provided Middle Atlantic SH-5A 20" 14RU portable rack as primary audio visual equipment rack (see attached Exhibit 3).

Electrical outlet(s) and dedicated circuit(s) on sidewall where portable a/v rack and main a/v rack will be positioned (exact location to be designated by a member of the Court Systems Department) – *Court will coordinate with GSA for electrical installation.*

Multimedia Wall Plate installed in Data Closet for this location (Quantity of 1 – exact mounting location to be designated by a member of the Court Systems Department).

OPTION 1 - Installation of a Digital Video Evidence Presentation System (see OPTION 1 section under SCOPE).

Pull-back of existing un-used cables and wiring.

In addition, firmware must be upgraded on existing hardware, if/where available.

CURRENT EXISTING EQUIPMENT LISTING

This information is being provided so that the contractor has a clear picture of what equipment the Court currently has in its environment and gives the ability to plan out a cohesive upgrade.

COLUMBIA

3rd Floor Hearing Courtroom, Room 318, Columbia Location

Video

WALL

Mitsubishi - MDT651S - 65" LCD Monitor

Judge Bench

Lenovo - ThinkVision L1711P - VNBT7FR

Court Deputy

Lenovo - ThinkVision L1711P - VNBT75N

Law Clerk

Lenovo - ThinkVision L1711P - VNBT75R

Rack

1. *Furman - PL-8C Power Conditioner - N/A*
2. *ClearOne - Converge 880TA Pro Conferencing System - 6495121106*
3. *Kramer - VM-1055 - Video Component Distributor - N/A*
4. *Crestron - CP2E - Control Processor - N/A*
5. *Kramer - VP-411DS - 4x1 Automatic UXGA/Audio Switcher - N/A*
6. *Stewart Electronics - PA-100B - Power Amplifier - N/A*
7. *Crestron - CEN-SW-POE-5 - 5 Port POE Switch*
8. *Crestron - CEN-WAP-ABG-1G - Wireless Access Point - N/A*
9. *RDL (Radio Design Labs) – ST-LCR1 Logic Controlled Relay – Connects PA-100B to SI-30 for Power On*
10. *Sennheiser - SI-30 - Modulator - N/A*
11. *Crestron - TPMC-8X-GA - Wireless Touch Panel - 8759867*
12. *Crestron - TPMC-8X-DS - Wireless Touch Panel Base Station - 8535885*

FTR Workstation

- (1) *DELL OptiPlex 960 SFF Computer – C01731 – 4V431L1 (FTR Workstation)*

CHARLESTON

FTR Workstation

(1) *DELL OptiPlex 960 SFF Computer - C01727 - CV431L1 (FTR Workstation)*

Audio

(5) *SHURE MX418 Microphone - (1) Bench/Judge, (1) Witness, (1) Podium, LC (1), RC (1), (1) Audience (Full-Height Stand)*

(2) *SHURE MX393/0 Omni-Directional Condensor Microphone (Jury)*

(2) *Audio Technica ATM33a (AT8033) Cardoid Condensor Microphone (Audience and Court Deputy)*

(1) *ANTEX DMX-4 USB Mixer - C01770 S/N UN2489-3 248900001530 (FTR Workstation)*

(1) *Sennheiser SZI 1219 IR High Power Radiator S/N 500883 (Hearing Impaired)*

Rack

(1) *Furman PL-8C Power Conditioner (Rack Main Power)*

(1) *QSC Amplifier CX204V S/N 070950279*

(1) *BIAMP Nexia TC IP: 192.168.1.224 S/N 01303409*

(1) *BIAMP Nexia SP IP: 192.168.1.223 S/N 01301927*

(1) *Lectrosonics AM16 Automatic Matrix Switcher S/N 776*

(1) *Crestron CP2E Control Processor S/N 0A43F1*

(1) *Polycom VSX 7000e*

(1) *Kramer VP - 4 x4 VGA/XGA Audio Matrix Switcher*

(1) *Lectrosonics PS60 Power Supply (Rear)*

(1) *Tripp-Lite B114-002-R 2-port vga/svg Video Splitter S/N 9847ACPCB698500287*

(1) *Kramer TP-122 XGA/Audio Line Receiver S/N 09080912950 (Rear)*

Video

(1) *Crestron TPMC-8X Wireless Touch Panel S/N 3345861 (Video/Tele Conferencing) - IP Addresses: Wireless - 192.168.1.221, Wired - 192.168.1.222*

(1) *LG 42PM4M 42" Plasma Monitor S/N 806RMMD007219 (Video Conferencing)*

(1) *Panasonic TH-58PH10 58" Plasma Monitor - C01741 (Video Conferencing - Wall)*

(2) *Canon VC-C3 Analog PTZ (Pan-Tilt-Zoom) Video Camera (Video Conferencing)*

(1) *Kramer VP-200N 1:2 Computer Graphics Video Distribution Amplifier - S/N 01060904587 (Under Judge's Bench)*

Other

(2) *Crestron TPMC-8X-DS Docking Station for Crestron TPMC-8X Wireless Touch Panel - C01674 S/N 3324843 (Primary), C01733 S/N 3780180 (Secondary)*

(1) *Samsung DVD-V9800 DVD/VCR Combo S/N B6086CDQA00255K (Podium)*

(1) *Netgear GS108 Pro Safe 8-port Gigabit Switch S/N 1DR1873H0825A*

(1) *Netopia 0x69 S/N 142241319776*

(1) *Shure SC4 Wireless Receiver*

(1) *Cisco WAP54G Wireless-G Access Point S/N MDG30H603780 (Crestron Wireless Touch Panel) - IP: 192.168.1.245*

(1) *APC Back-Ups ES750 Battery Backup UPS - C01823 (FTR Workstation)*

SPARTANBURG

Rack (in Data Closet)

- 1 - *Shure Wireless #1*
- 2 - *Shure Wireless #2*
- 3 - *Lectrosonics AM 8/4 Automatic Matrix Mixer*
- 4 - *Lectrosonics TH3A Digital Telephone Hybrid w/ Acoustic Echo Canceller*
- 5 - *Lectrosonics AM 16/12 Automatic Matrix Mixer*
- 6 - *Quantum CRAIS 4 Mixer*
- 7 - *Interpreter Position Selector 1)Debtor Table 2)Trustee Table 3)Witness Box 4)Stage Right*
- 8 - *DSL Modem and PowerPort Remote AC Power Controller*
- 9 - *Rack Rider Power Contitioner RR-ISNL*
- 10 - *Polycom VSX 7000E*
- 11 - *Crestron AV2 Audio Video Control Processor*
- 12 - *Crestron CP2E Control Processor*
- 13 - *Altinex RS-232 multitasker*
- 14 - *Symetrix DSP Engine VRS-232*
- 15 - *QSC CX204V Direct 70V Amplifier*
- Rear - *Netgear EN104TP*
- Rear - *APC SmartUPS 1500*

FTR Workstation

(1) *DELL OptiPlex 960 SFF Computer - C01728 - DT431L1 (ECRO / FTR Workstation)*

Audio

- (11) *SHURE MX418 Microphone - (1) Bench/Judge, (2) Witness, (1) Podium, LC (2), RC (3), (1) Law Clerk, (1) Audience*
- (1) *SHURE MX393/0 Omni-Directional Condensor Microphone (Front of Bench)*
- (1) *ANTEX DMX-4 USB Mixer - C01718 (ECRO / FTR Workstation)*

Video

- (3) *Canon VC-C4 Video Camera*
- (2) *Panasonic TH-42PH1UKA 42" Plasma Monitor*
- (1) *Crestron TPS-4500 Touch Panel (Video/Tele Conferencing)*
- (1) *Crestron Power Pack PW-2420RU (Crestron)*

Other

(1) *APC Back-Ups ES750 Battery Backup UPS - C01823 (ECRO / FTR Workstation)* _____

THE COURT'S RESPONSIBILITY

The court's IT staff shall coordinate the installation based off the court's schedule for courtroom availability.

The court's IT staff shall make themselves available as needed to answer questions or to assist the Contractor with identifying any needs.

The court is responsible for the normal functioning of all currently installed equipment in the courtroom(s). If, during the installation of new equipment, a technical problem is discovered with existing equipment, the court shall evaluate options and pay for either the cost of repairs or replacement as needed. The court shall not pay for repairs to or replacements of equipment determined to have been damaged by the Contractor during installation.

The court has 60 days to test and inspect the installation and functionality of the upgraded systems. Any corrections in the performance of the equipment are to be corrected at no additional cost to the court.

WRITTEN PROPOSAL

Written proposals for *basic requirements* and *Option1* should include:

- Infrastructure recommendations
- Line Item and Scheduled List of all audio, video, control components and wiring
- Labor, Travel & Per Diem costs as a separate line item for basic requirement and basic requirement plus option 1
- Line drawings of proposed system changes
- Suggested recommendations to changes to Statement of Work
- Any necessary justifications for substitution of equipment
- Any industry or vendor specific certifications
- References of current digital video installations, comparable to this request for quote

The Contractor shall provide a detailed document that explains how the upgraded equipment will seamlessly integrate with the existing audio/video equipment (*that the Court is retaining*) and the Courts FTR audio recording system.

The written proposal should also describe the contractor's approach and project management in accordance with the Courts requirements as well as provide a timeline for project installation/completion – "period of performance".



BEFORE PICTURE

The Court Seal will be removed and relocated by the Court. A 42" Monitor/TV will be mounted to the wall with the appropriate mounting brackets (wall mount that can extend and offer movement away from the wall). The Court GSA will provide the contractor the hardware needed to mount the monitor. In addition, the Court (GSA) will provide electrical service for a standard single dual 110/120 outlet and a empty single outlet box for video cable access/termination.



AFTER PICTURE

42" Monitor Mounted on a wall mount that can extend and offer movement away from the wall – The picture above is a representation of a proposed monitor on wall for example with electrical provisions behind. The Electrical provisions will be installed behind monitor as to represent functional and aesthetically pleasing purposes.



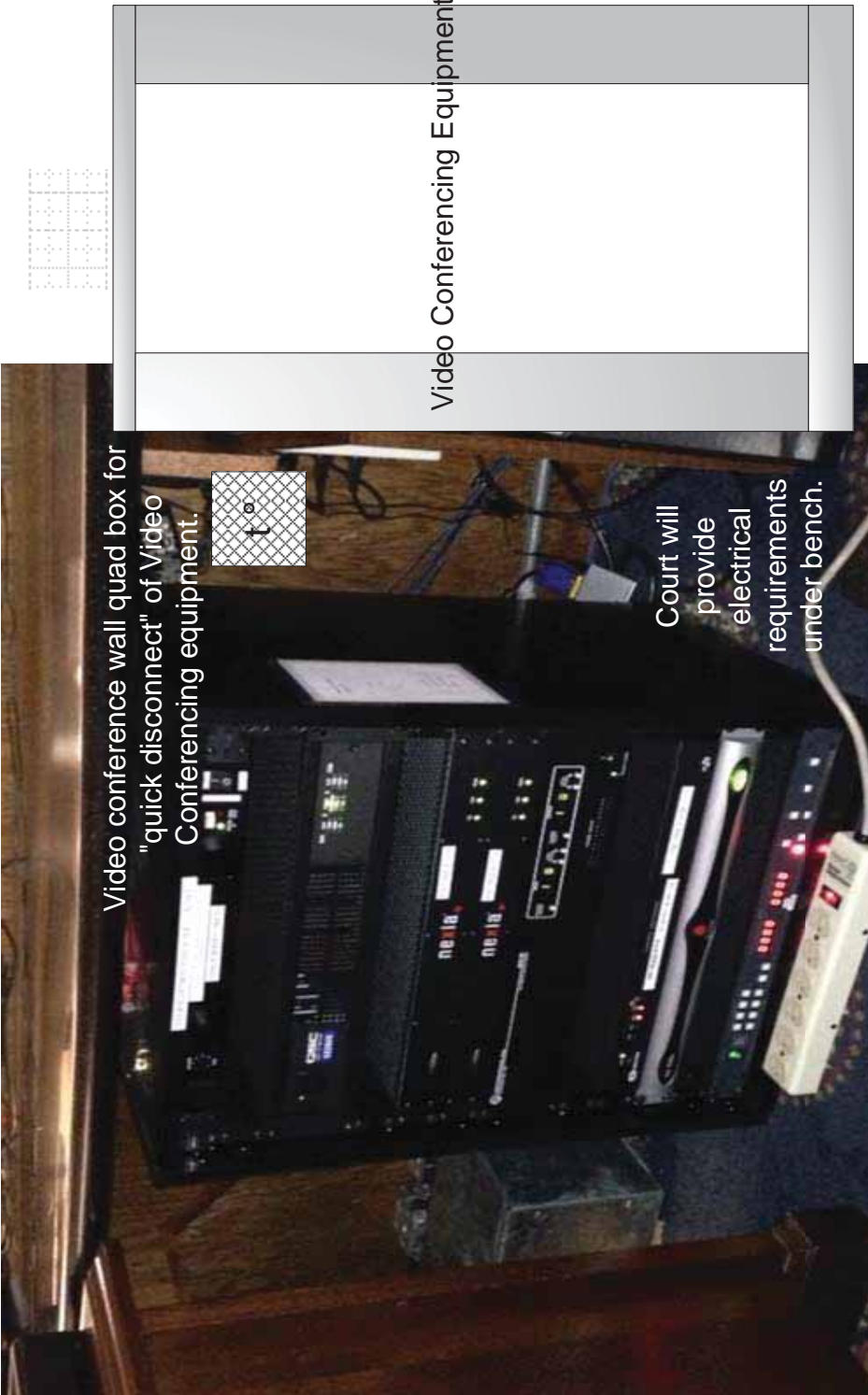
Camera Placement

This is a picture from the front (bench area) of the room facing to the back. The Court will work with the contractor on best functional placement of ceiling mounted cameras .



Camera Placement

This is a picture from the back of the room facing to the front. The Court will work with the contractor on best functional placement of ceiling mounted cameras .



Charleston Rack
This is a picture of the Charleston Bench Area. Please refer to RFQ about installing (1) new rack to the right of the existing rack. The Court (GSA) will provide 1 dedicated 110/120v, 20 amp circuit (4 outlets).

Exhibit 3



Court will
provide
electrical
requirements
on this wall

All cables from Courtroom enter rack.



Closeup of rack



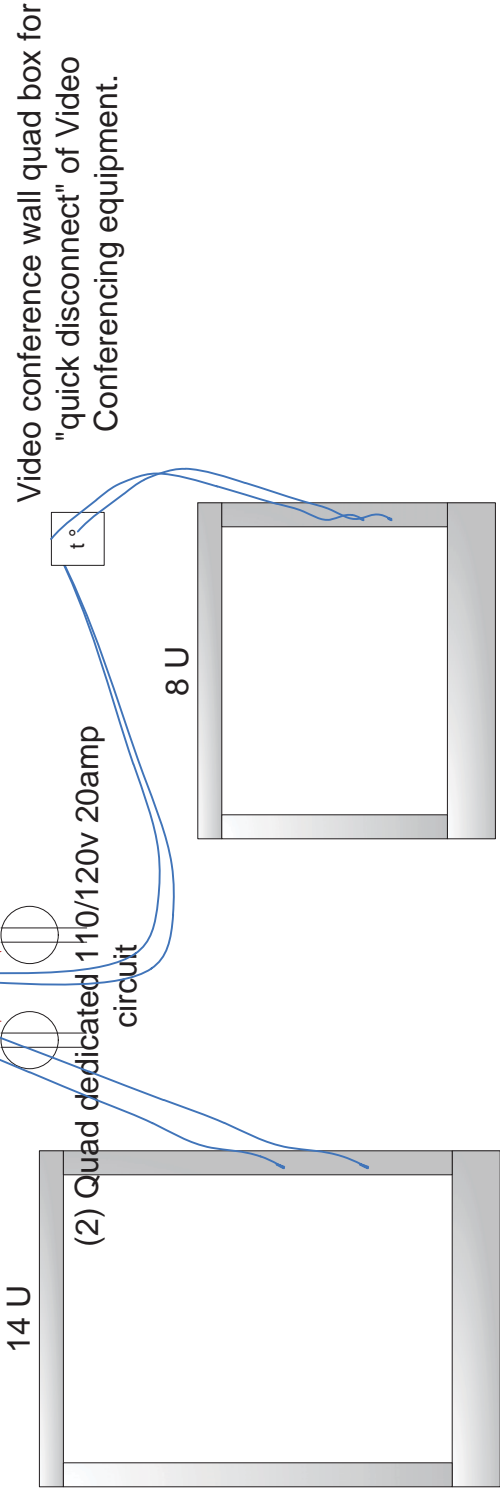
Back of rack



Spartanburg Rack

This is a picture of the Spartanburg Data closet. Please refer to RFQ on consolidating/cleaning up and installing (2) new racks. The Court (GSA) will provide 2 dedicated 110/120v, 20 amp circuits (8 outlets/ 4 each).

Cable Molding Raceway for ALL cables entering room.



Courtroom Audio/Sound System Equipment

Video Conferencing Equipment

Proposed Spartanburg Racks
New rack configuration after consolidation of old rack and installation of (2) new racks.
Refer to RFQ for details.

Exhibit 4

ENDPOINT INFORMATION

The NVTCS infrastructure is based on the AO Cisco Unified Communications model. In order to be fully supported, a user endpoint (codec) must be H.323 compliant and/ or SIP compliant. The NVTCS thus supports endpoints with the latest firmware revisions per the compatibility list shown below.

Endpoint Category	Endpoints Supported
Cisco TelePresence System Endpoints running TC Software (single codec systems)	<ul style="list-style-type: none">• Cisco TelePresence System Integrator C Series (C40, C60, C90)• Cisco TelePresence System Quick Set Series (C20, SX20)• Cisco TelePresence System Profile Series (C Series based)• Cisco TelePresence System EX Series (EX60, EX90)• Cisco TelePresence System MX Series (MX200, MX300) <p>Note: Integrated systems or vertical products based on a single C20/SX20/C40/C60/C90 system are also included but may only be identified as a codec instead of a larger system and the functionality will be limited to the same as a standalone codec</p>
Cisco TelePresence System MXP Series	<ul style="list-style-type: none">• Cisco TelePresence System 1000 MXP

Endpoint Category	Endpoints Supported
	<ul style="list-style-type: none"> • Cisco TelePresence System 1700 MXP • Cisco TelePresence System Profile 3000 MXP/6000 MXP • Cisco TelePresence System Codec 3000 MXP/6000 MXP • Cisco TelePresence Set-top 770/880/990 • Cisco TelePresence System Edge 75 MXP/85 MXP/95 MXP <p>Note: Integrated systems or vertical products based on 3000 MXP or 6000 MXP systems are also included but may only be identified as a codec instead of a larger system and the functionality will be limited to the same as a standalone codec</p>
TANDBERG Classic Endpoints	<ul style="list-style-type: none"> • TANDBERG 500, 550, 770, 800, 880, 990, 1000, 2500, 6000, 7000, and 8000 systems <p>Note: Classic systems run software from version A1.x through B10.x and E1.x through E5.x</p>
Polycom HDX Series Systems	<ul style="list-style-type: none"> • Polycom HDX 4000 Series • Polycom HDX

Endpoint Category	Endpoints Supported
	<p>6000 Series</p> <ul style="list-style-type: none"> • Polycom HDX 7000 Series • Polycom HDX 8000 Series • Polycom HDX 9000 Series <p>Note 1: Integrated systems or vertical products based on a single HDX codec are also included but may only be identified as a codec instead of a larger system and the functionality will be limited to the same as a standalone codec</p> <p>Note 2: Cisco does not validate all product variations of the HDX product line, but tests with key system types in the HDX product line. Cisco tests with HDX 9004, HDX 8006, and HDX4000 systems. Other HDX variants should be compatible, but compatibility is not explicitly tested or guaranteed</p>
Polycom VSX Series	<ul style="list-style-type: none"> • Polycom 7000, VSX 8000, VSX 3000, VSX 500 endpoints and their variants
Polycom Viewstation Series	<ul style="list-style-type: none"> • Polycom Viewstation FX, VS4000, and EX endpoints and

Endpoint Category	Endpoints Supported
	their variants
Sony PCS Series	<ul style="list-style-type: none"> • PCS-1600, PCS6000, TL-50, GL-70, and PCS-1 endpoints and their variants
LifeSize Series	<ul style="list-style-type: none"> • Endpoints will register to the gatekeeper but not show up in the TelePresence Management Suite (TMS)

WD 05-2475 (Rev.-16) was first posted on www.wdol.gov on 08/05/2014

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

Diane C. Koplewski	Division of		Wage Determination No.: 2005-2475
Director	Wage Determinations		Revision No.: 16
			Date Of Revision: 07/25/2014

State: South Carolina

Area: South Carolina Counties of Calhoun, Chester, Clarendon, Fairfield, Kershaw, Lexington, Newberry, Orangeburg, Richland, Saluda, Sumter

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		11.97
01012 - Accounting Clerk II		13.53
01013 - Accounting Clerk III		15.13
01020 - Administrative Assistant		19.27
01040 - Court Reporter		18.56
01051 - Data Entry Operator I		11.78
01052 - Data Entry Operator II		12.86
01060 - Dispatcher, Motor Vehicle		16.45
01070 - Document Preparation Clerk		11.91
01090 - Duplicating Machine Operator		11.91
01111 - General Clerk I		11.43
01112 - General Clerk II		12.47
01113 - General Clerk III		13.99
01120 - Housing Referral Assistant		17.34
01141 - Messenger Courier		9.70
01191 - Order Clerk I		12.60
01192 - Order Clerk II		13.75
01261 - Personnel Assistant (Employment) I		14.26
01262 - Personnel Assistant (Employment) II		15.95
01263 - Personnel Assistant (Employment) III		17.79
01270 - Production Control Clerk		19.20
01280 - Receptionist		11.95
01290 - Rental Clerk		12.31
01300 - Scheduler, Maintenance		13.77
01311 - Secretary I		13.77
01312 - Secretary II		15.52
01313 - Secretary III		17.34
01320 - Service Order Dispatcher		14.41
01410 - Supply Technician		19.27
01420 - Survey Worker		13.30
01531 - Travel Clerk I		12.07
01532 - Travel Clerk II		12.84
01533 - Travel Clerk III		13.66
01611 - Word Processor I		12.12
01612 - Word Processor II		13.61

01613 - Word Processor III	15.22
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	19.38
05010 - Automotive Electrician	17.93
05040 - Automotive Glass Installer	16.86
05070 - Automotive Worker	16.86
05110 - Mobile Equipment Servicer	14.64
05130 - Motor Equipment Metal Mechanic	18.98
05160 - Motor Equipment Metal Worker	16.86
05190 - Motor Vehicle Mechanic	18.50
05220 - Motor Vehicle Mechanic Helper	13.60
05250 - Motor Vehicle Upholstery Worker	15.74
05280 - Motor Vehicle Wrecker	16.86
05310 - Painter, Automotive	17.93
05340 - Radiator Repair Specialist	16.86
05370 - Tire Repairer	11.28
05400 - Transmission Repair Specialist	18.98
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.22
07041 - Cook I	8.84
07042 - Cook II	10.16
07070 - Dishwasher	8.25
07130 - Food Service Worker	10.43
07210 - Meat Cutter	12.72
07260 - Waiter/Waitress	7.25
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.60
09040 - Furniture Handler	9.30
09080 - Furniture Refinisher	14.61
09090 - Furniture Refinisher Helper	11.01
09110 - Furniture Repairer, Minor	12.83
09130 - Upholsterer	14.60
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.34
11060 - Elevator Operator	9.34
11090 - Gardener	12.56
11122 - Housekeeping Aide	9.34
11150 - Janitor	9.34
11210 - Laborer, Grounds Maintenance	10.68
11240 - Maid or Houseman	8.10
11260 - Pruner	9.66
11270 - Tractor Operator	11.67
11330 - Trail Maintenance Worker	10.68
11360 - Window Cleaner	9.57
12000 - Health Occupations	
12010 - Ambulance Driver	15.44
12011 - Breath Alcohol Technician	15.44
12012 - Certified Occupational Therapist Assistant	23.79
12015 - Certified Physical Therapist Assistant	24.26
12020 - Dental Assistant	15.21
12025 - Dental Hygienist	25.23
12030 - EKG Technician	21.28
12035 - Electroneurodiagnostic Technologist	21.28
12040 - Emergency Medical Technician	15.44
12071 - Licensed Practical Nurse I	14.76
12072 - Licensed Practical Nurse II	16.51
12073 - Licensed Practical Nurse III	18.41

12100 - Medical Assistant	13.66
12130 - Medical Laboratory Technician	15.50
12160 - Medical Record Clerk	13.76
12190 - Medical Record Technician	15.39
12195 - Medical Transcriptionist	14.97
12210 - Nuclear Medicine Technologist	28.15
12221 - Nursing Assistant I	9.78
12222 - Nursing Assistant II	10.99
12223 - Nursing Assistant III	12.00
12224 - Nursing Assistant IV	13.47
12235 - Optical Dispenser	15.87
12236 - Optical Technician	13.49
12250 - Pharmacy Technician	12.84
12280 - Phlebotomist	13.47
12305 - Radiologic Technologist	22.94
12311 - Registered Nurse I	22.77
12312 - Registered Nurse II	27.85
12313 - Registered Nurse II, Specialist	27.85
12314 - Registered Nurse III	33.69
12315 - Registered Nurse III, Anesthetist	33.69
12316 - Registered Nurse IV	40.38
12317 - Scheduler (Drug and Alcohol Testing)	18.87
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.29
13012 - Exhibits Specialist II	21.42
13013 - Exhibits Specialist III	26.21
13041 - Illustrator I	18.30
13042 - Illustrator II	22.69
13043 - Illustrator III	27.74
13047 - Librarian	25.23
13050 - Library Aide/Clerk	12.59
13054 - Library Information Technology Systems Administrator	22.78
13058 - Library Technician	16.20
13061 - Media Specialist I	16.45
13062 - Media Specialist II	18.38
13063 - Media Specialist III	20.50
13071 - Photographer I	14.46
13072 - Photographer II	16.19
13073 - Photographer III	20.04
13074 - Photographer IV	24.51
13075 - Photographer V	29.66
13110 - Video Teleconference Technician	16.41
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.46
14042 - Computer Operator II	17.29
14043 - Computer Operator III	20.72
14044 - Computer Operator IV	23.08
14045 - Computer Operator V	25.51
14071 - Computer Programmer I	(see 1) 21.78
14072 - Computer Programmer II	(see 1) 26.99
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1) 27.38
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	15.46

14160 - Personal Computer Support Technician	27.56
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	27.38
15020 - Aircrew Training Devices Instructor (Rated)	30.38
15030 - Air Crew Training Devices Instructor (Pilot)	36.76
15050 - Computer Based Training Specialist / Instructor	25.61
15060 - Educational Technologist	30.46
15070 - Flight Instructor (Pilot)	36.76
15080 - Graphic Artist	19.00
15090 - Technical Instructor	18.43
15095 - Technical Instructor/Course Developer	22.54
15110 - Test Proctor	14.87
15120 - Tutor	14.87
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.76
16030 - Counter Attendant	8.76
16040 - Dry Cleaner	10.80
16070 - Finisher, Flatwork, Machine	8.76
16090 - Presser, Hand	8.76
16110 - Presser, Machine, Drycleaning	8.76
16130 - Presser, Machine, Shirts	8.76
16160 - Presser, Machine, Wearing Apparel, Laundry	8.76
16190 - Sewing Machine Operator	11.39
16220 - Tailor	12.13
16250 - Washer, Machine	9.46
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	20.72
19040 - Tool And Die Maker	22.36
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.04
21030 - Material Coordinator	19.20
21040 - Material Expediter	19.20
21050 - Material Handling Laborer	11.05
21071 - Order Filler	11.87
21080 - Production Line Worker (Food Processing)	14.04
21110 - Shipping Packer	12.83
21130 - Shipping/Receiving Clerk	12.83
21140 - Store Worker I	10.57
21150 - Stock Clerk	14.26
21210 - Tools And Parts Attendant	14.04
21410 - Warehouse Specialist	14.04
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	26.93
23021 - Aircraft Mechanic I	25.43
23022 - Aircraft Mechanic II	26.93
23023 - Aircraft Mechanic III	28.34
23040 - Aircraft Mechanic Helper	18.17
23050 - Aircraft, Painter	23.35
23060 - Aircraft Servicer	21.08
23080 - Aircraft Worker	22.58
23110 - Appliance Mechanic	17.44
23120 - Bicycle Repairer	11.30
23125 - Cable Splicer	20.87
23130 - Carpenter, Maintenance	17.62
23140 - Carpet Layer	16.99
23160 - Electrician, Maintenance	17.57
23181 - Electronics Technician Maintenance I	20.78

23182 - Electronics Technician Maintenance II	22.22
23183 - Electronics Technician Maintenance III	23.39
23260 - Fabric Worker	15.85
23290 - Fire Alarm System Mechanic	18.11
23310 - Fire Extinguisher Repairer	14.77
23311 - Fuel Distribution System Mechanic	23.31
23312 - Fuel Distribution System Operator	18.00
23370 - General Maintenance Worker	16.56
23380 - Ground Support Equipment Mechanic	23.93
23381 - Ground Support Equipment Servicer	19.83
23382 - Ground Support Equipment Worker	21.25
23391 - Gunsmith I	14.77
23392 - Gunsmith II	16.99
23393 - Gunsmith III	19.13
23410 - Heating, Ventilation And Air-Conditioning Mechanic	16.34
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	17.99
23430 - Heavy Equipment Mechanic	21.80
23440 - Heavy Equipment Operator	16.63
23460 - Instrument Mechanic	18.18
23465 - Laboratory/Shelter Mechanic	18.09
23470 - Laborer	11.05
23510 - Locksmith	16.86
23530 - Machinery Maintenance Mechanic	20.90
23550 - Machinist, Maintenance	16.63
23580 - Maintenance Trades Helper	11.91
23591 - Metrology Technician I	18.18
23592 - Metrology Technician II	19.24
23593 - Metrology Technician III	20.24
23640 - Millwright	23.53
23710 - Office Appliance Repairer	18.05
23760 - Painter, Maintenance	16.22
23790 - Pipefitter, Maintenance	17.78
23810 - Plumber, Maintenance	16.79
23820 - Pneudraulic Systems Mechanic	19.13
23850 - Rigger	18.67
23870 - Scale Mechanic	16.99
23890 - Sheet-Metal Worker, Maintenance	15.65
23910 - Small Engine Mechanic	13.52
23931 - Telecommunications Mechanic I	21.01
23932 - Telecommunications Mechanic II	22.25
23950 - Telephone Lineman	19.44
23960 - Welder, Combination, Maintenance	16.40
23965 - Well Driller	19.13
23970 - Woodcraft Worker	19.13
23980 - Woodworker	14.38
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.40
24580 - Child Care Center Clerk	14.74
24610 - Chore Aide	10.57
24620 - Family Readiness And Support Services Coordinator	12.53
24630 - Homemaker	15.00
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.88
25040 - Sewage Plant Operator	18.09

25070 - Stationary Engineer	21.88
25190 - Ventilation Equipment Tender	13.68
25210 - Water Treatment Plant Operator	18.09
27000 - Protective Service Occupations	
27004 - Alarm Monitor	13.72
27007 - Baggage Inspector	11.59
27008 - Corrections Officer	16.17
27010 - Court Security Officer	17.36
27030 - Detection Dog Handler	14.05
27040 - Detention Officer	16.17
27070 - Firefighter	17.97
27101 - Guard I	11.59
27102 - Guard II	14.05
27131 - Police Officer I	19.90
27132 - Police Officer II	22.11
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	9.42
28042 - Carnival Equipment Repairer	10.15
28043 - Carnival Equipment Worker	8.19
28210 - Gate Attendant/Gate Tender	14.00
28310 - Lifeguard	11.01
28350 - Park Attendant (Aide)	15.66
28510 - Recreation Aide/Health Facility Attendant	11.10
28515 - Recreation Specialist	15.59
28630 - Sports Official	12.47
28690 - Swimming Pool Operator	14.64
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	17.29
29020 - Hatch Tender	17.29
29030 - Line Handler	17.71
29041 - Stevedore I	16.12
29042 - Stevedore II	18.38
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	16.95
30022 - Archeological Technician II	18.58
30023 - Archeological Technician III	22.82
30030 - Cartographic Technician	22.84
30040 - Civil Engineering Technician	22.61
30061 - Drafter/CAD Operator I	16.95
30062 - Drafter/CAD Operator II	18.58
30063 - Drafter/CAD Operator III	20.54
30064 - Drafter/CAD Operator IV	25.27
30081 - Engineering Technician I	14.83
30082 - Engineering Technician II	16.64
30083 - Engineering Technician III	18.61
30084 - Engineering Technician IV	23.07
30085 - Engineering Technician V	28.22
30086 - Engineering Technician VI	34.14
30090 - Environmental Technician	21.04
30210 - Laboratory Technician	22.16
30240 - Mathematical Technician	23.81
30361 - Paralegal/Legal Assistant I	16.56
30362 - Paralegal/Legal Assistant II	20.51
30363 - Paralegal/Legal Assistant III	24.33

30364 - Paralegal/Legal Assistant IV	32.35
30390 - Photo-Optics Technician	25.12
30461 - Technical Writer I	20.74
30462 - Technical Writer II	25.37
30463 - Technical Writer III	30.69
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2) 20.54
30621 - Weather Observer, Senior	(see 2) 22.82
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	9.85
31030 - Bus Driver	14.43
31043 - Driver Courier	13.19
31260 - Parking and Lot Attendant	10.14
31290 - Shuttle Bus Driver	14.12
31310 - Taxi Driver	11.15
31361 - Truckdriver, Light	14.12
31362 - Truckdriver, Medium	15.17
31363 - Truckdriver, Heavy	17.99
31364 - Truckdriver, Tractor-Trailer	17.99
99000 - Miscellaneous Occupations	
99030 - Cashier	8.01
99050 - Desk Clerk	9.97
99095 - Embalmer	21.32
99251 - Laboratory Animal Caretaker I	9.71
99252 - Laboratory Animal Caretaker II	10.49
99310 - Mortician	21.75
99410 - Pest Controller	14.53
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	12.86
99711 - Recycling Specialist	16.25
99730 - Refuse Collector	13.20
99810 - Sales Clerk	12.56
99820 - School Crossing Guard	10.16
99830 - Survey Party Chief	17.53
99831 - Surveying Aide	11.77
99832 - Surveying Technician	16.13
99840 - Vending Machine Attendant	15.00
99841 - Vending Machine Repairer	18.62
99842 - Vending Machine Repairer Helper	15.00

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or

successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such

conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2473 (Rev.-16) was first posted on www.wdol.gov on 08/05/2014

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210
		Wage Determination No.: 2005-2473
Diane C. Koplewski		Revision No.: 16
Director		Date Of Revision: 07/25/2014

State: South Carolina

Area: South Carolina Counties of Beaufort, Berkeley, Charleston, Colleton, Dorchester, Georgetown, Williamsburg

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		11.74
01012 - Accounting Clerk II		13.17
01013 - Accounting Clerk III		14.73
01020 - Administrative Assistant		22.08
01040 - Court Reporter		17.83
01051 - Data Entry Operator I		11.61
01052 - Data Entry Operator II		13.05
01060 - Dispatcher, Motor Vehicle		17.93
01070 - Document Preparation Clerk		13.04
01090 - Duplicating Machine Operator		13.04
01111 - General Clerk I		11.74
01112 - General Clerk II		12.81
01113 - General Clerk III		14.38
01120 - Housing Referral Assistant		19.89
01141 - Messenger Courier		10.72
01191 - Order Clerk I		11.21
01192 - Order Clerk II		13.06
01261 - Personnel Assistant (Employment) I		15.87
01262 - Personnel Assistant (Employment) II		17.75
01263 - Personnel Assistant (Employment) III		19.80
01270 - Production Control Clerk		21.00
01280 - Receptionist		11.99
01290 - Rental Clerk		14.69
01300 - Scheduler, Maintenance		15.94
01311 - Secretary I		15.94
01312 - Secretary II		17.83
01313 - Secretary III		19.89
01320 - Service Order Dispatcher		15.37
01410 - Supply Technician		22.08
01420 - Survey Worker		15.19
01531 - Travel Clerk I		12.41
01532 - Travel Clerk II		12.41
01533 - Travel Clerk III		13.27
01611 - Word Processor I		12.82
01612 - Word Processor II		14.38

01613 - Word Processor III	16.09
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	18.93
05010 - Automotive Electrician	17.81
05040 - Automotive Glass Installer	16.96
05070 - Automotive Worker	18.35
05110 - Mobile Equipment Servicer	15.27
05130 - Motor Equipment Metal Mechanic	20.18
05160 - Motor Equipment Metal Worker	18.35
05190 - Motor Vehicle Mechanic	20.18
05220 - Motor Vehicle Mechanic Helper	14.46
05250 - Motor Vehicle Upholstery Worker	17.46
05280 - Motor Vehicle Wrecker	18.35
05310 - Painter, Automotive	17.81
05340 - Radiator Repair Specialist	18.35
05370 - Tire Repairer	11.58
05400 - Transmission Repair Specialist	20.18
07000 - Food Preparation And Service Occupations	
07010 - Baker	9.92
07041 - Cook I	8.79
07042 - Cook II	10.12
07070 - Dishwasher	7.75
07130 - Food Service Worker	8.14
07210 - Meat Cutter	12.95
07260 - Waiter/Waitress	8.62
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.92
09040 - Furniture Handler	12.21
09080 - Furniture Refinisher	15.92
09090 - Furniture Refinisher Helper	12.92
09110 - Furniture Repairer, Minor	14.43
09130 - Upholsterer	16.91
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.40
11060 - Elevator Operator	9.40
11090 - Gardener	13.00
11122 - Housekeeping Aide	9.54
11150 - Janitor	10.19
11210 - Laborer, Grounds Maintenance	10.51
11240 - Maid or Houseman	8.86
11260 - Pruner	9.66
11270 - Tractor Operator	12.16
11330 - Trail Maintenance Worker	10.51
11360 - Window Cleaner	11.09
12000 - Health Occupations	
12010 - Ambulance Driver	15.69
12011 - Breath Alcohol Technician	16.81
12012 - Certified Occupational Therapist Assistant	23.34
12015 - Certified Physical Therapist Assistant	22.47
12020 - Dental Assistant	16.37
12025 - Dental Hygienist	25.78
12030 - EKG Technician	23.47
12035 - Electroneurodiagnostic Technologist	23.47
12040 - Emergency Medical Technician	16.80
12071 - Licensed Practical Nurse I	15.03
12072 - Licensed Practical Nurse II	16.81
12073 - Licensed Practical Nurse III	18.75

12100 - Medical Assistant	12.66
12130 - Medical Laboratory Technician	16.31
12160 - Medical Record Clerk	13.18
12190 - Medical Record Technician	13.98
12195 - Medical Transcriptionist	15.56
12210 - Nuclear Medicine Technologist	29.33
12221 - Nursing Assistant I	8.98
12222 - Nursing Assistant II	10.10
12223 - Nursing Assistant III	11.72
12224 - Nursing Assistant IV	13.15
12235 - Optical Dispenser	15.64
12236 - Optical Technician	16.41
12250 - Pharmacy Technician	13.15
12280 - Phlebotomist	13.30
12305 - Radiologic Technologist	23.12
12311 - Registered Nurse I	25.36
12312 - Registered Nurse II	31.01
12313 - Registered Nurse II, Specialist	31.01
12314 - Registered Nurse III	37.52
12315 - Registered Nurse III, Anesthetist	37.52
12316 - Registered Nurse IV	44.98
12317 - Scheduler (Drug and Alcohol Testing)	20.83
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.09
13012 - Exhibits Specialist II	20.58
13013 - Exhibits Specialist III	25.92
13041 - Illustrator I	17.09
13042 - Illustrator II	20.58
13043 - Illustrator III	25.92
13047 - Librarian	23.47
13050 - Library Aide/Clerk	10.89
13054 - Library Information Technology Systems Administrator	21.18
13058 - Library Technician	13.37
13061 - Media Specialist I	15.38
13062 - Media Specialist II	17.20
13063 - Media Specialist III	19.18
13071 - Photographer I	14.27
13072 - Photographer II	15.96
13073 - Photographer III	19.94
13074 - Photographer IV	24.16
13075 - Photographer V	29.24
13110 - Video Teleconference Technician	14.84
14000 - Information Technology Occupations	
14041 - Computer Operator I	14.95
14042 - Computer Operator II	16.72
14043 - Computer Operator III	18.10
14044 - Computer Operator IV	20.72
14045 - Computer Operator V	22.94
14071 - Computer Programmer I	(see 1) 25.00
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	14.95

14160 - Personal Computer Support Technician	22.70
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	29.60
15020 - Aircrew Training Devices Instructor (Rated)	35.81
15030 - Air Crew Training Devices Instructor (Pilot)	42.92
15050 - Computer Based Training Specialist / Instructor	29.60
15060 - Educational Technologist	28.28
15070 - Flight Instructor (Pilot)	42.92
15080 - Graphic Artist	19.13
15090 - Technical Instructor	18.87
15095 - Technical Instructor/Course Developer	23.09
15110 - Test Proctor	15.23
15120 - Tutor	15.23
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.80
16030 - Counter Attendant	8.80
16040 - Dry Cleaner	10.61
16070 - Finisher, Flatwork, Machine	8.80
16090 - Presser, Hand	8.80
16110 - Presser, Machine, Drycleaning	8.80
16130 - Presser, Machine, Shirts	8.80
16160 - Presser, Machine, Wearing Apparel, Laundry	8.80
16190 - Sewing Machine Operator	11.19
16220 - Tailor	11.73
16250 - Washer, Machine	9.26
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	16.89
19040 - Tool And Die Maker	19.90
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	16.55
21030 - Material Coordinator	21.00
21040 - Material Expediter	21.00
21050 - Material Handling Laborer	11.60
21071 - Order Filler	10.97
21080 - Production Line Worker (Food Processing)	16.55
21110 - Shipping Packer	14.70
21130 - Shipping/Receiving Clerk	14.70
21140 - Store Worker I	11.68
21150 - Stock Clerk	15.03
21210 - Tools And Parts Attendant	16.55
21410 - Warehouse Specialist	16.55
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	23.48
23021 - Aircraft Mechanic I	22.34
23022 - Aircraft Mechanic II	23.48
23023 - Aircraft Mechanic III	25.09
23040 - Aircraft Mechanic Helper	16.81
23050 - Aircraft, Painter	21.21
23060 - Aircraft Servicer	18.92
23080 - Aircraft Worker	20.06
23110 - Appliance Mechanic	15.75
23120 - Bicycle Repairer	11.58
23125 - Cable Splicer	24.72
23130 - Carpenter, Maintenance	16.55
23140 - Carpet Layer	17.88
23160 - Electrician, Maintenance	19.10
23181 - Electronics Technician Maintenance I	21.79

23182 - Electronics Technician Maintenance II	23.04
23183 - Electronics Technician Maintenance III	24.27
23260 - Fabric Worker	16.86
23290 - Fire Alarm System Mechanic	19.91
23310 - Fire Extinguisher Repairer	15.84
23311 - Fuel Distribution System Mechanic	19.91
23312 - Fuel Distribution System Operator	15.84
23370 - General Maintenance Worker	16.10
23380 - Ground Support Equipment Mechanic	22.34
23381 - Ground Support Equipment Servicer	18.92
23382 - Ground Support Equipment Worker	20.06
23391 - Gunsmith I	15.84
23392 - Gunsmith II	17.88
23393 - Gunsmith III	19.91
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.30
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	19.27
23430 - Heavy Equipment Mechanic	20.15
23440 - Heavy Equipment Operator	16.81
23460 - Instrument Mechanic	19.91
23465 - Laboratory/Shelter Mechanic	18.90
23470 - Laborer	11.59
23510 - Locksmith	16.15
23530 - Machinery Maintenance Mechanic	23.55
23550 - Machinist, Maintenance	18.26
23580 - Maintenance Trades Helper	12.46
23591 - Metrology Technician I	19.54
23592 - Metrology Technician II	20.54
23593 - Metrology Technician III	23.55
23640 - Millwright	22.10
23710 - Office Appliance Repairer	18.43
23760 - Painter, Maintenance	15.25
23790 - Pipefitter, Maintenance	17.55
23810 - Plumber, Maintenance	16.77
23820 - Pneudraulic Systems Mechanic	19.91
23850 - Rigger	16.38
23870 - Scale Mechanic	17.88
23890 - Sheet-Metal Worker, Maintenance	16.08
23910 - Small Engine Mechanic	14.68
23931 - Telecommunications Mechanic I	22.03
23932 - Telecommunications Mechanic II	23.06
23950 - Telephone Lineman	19.23
23960 - Welder, Combination, Maintenance	16.56
23965 - Well Driller	20.43
23970 - Woodcraft Worker	19.91
23980 - Woodworker	12.94
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.39
24580 - Child Care Center Clerk	11.27
24610 - Chore Aide	9.59
24620 - Family Readiness And Support Services Coordinator	11.17
24630 - Homemaker	11.61
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.88
25040 - Sewage Plant Operator	17.22

25070 - Stationary Engineer	21.88
25190 - Ventilation Equipment Tender	16.08
25210 - Water Treatment Plant Operator	17.22
27000 - Protective Service Occupations	
27004 - Alarm Monitor	13.88
27007 - Baggage Inspector	11.87
27008 - Corrections Officer	15.07
27010 - Court Security Officer	15.07
27030 - Detection Dog Handler	13.81
27040 - Detention Officer	15.07
27070 - Firefighter	14.46
27101 - Guard I	11.87
27102 - Guard II	13.81
27131 - Police Officer I	16.36
27132 - Police Officer II	18.18
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.49
28042 - Carnival Equipment Repairer	11.13
28043 - Carnival Equipment Worker	8.53
28210 - Gate Attendant/Gate Tender	13.85
28310 - Lifeguard	11.87
28350 - Park Attendant (Aide)	15.49
28510 - Recreation Aide/Health Facility Attendant	11.31
28515 - Recreation Specialist	16.21
28630 - Sports Official	12.34
28690 - Swimming Pool Operator	14.92
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	21.56
29020 - Hatch Tender	21.56
29030 - Line Handler	21.56
29041 - Stevedore I	18.76
29042 - Stevedore II	22.80
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	17.40
30022 - Archeological Technician II	18.63
30023 - Archeological Technician III	23.07
30030 - Cartographic Technician	26.11
30040 - Civil Engineering Technician	20.35
30061 - Drafter/CAD Operator I	17.40
30062 - Drafter/CAD Operator II	18.63
30063 - Drafter/CAD Operator III	20.60
30064 - Drafter/CAD Operator IV	25.34
30081 - Engineering Technician I	15.46
30082 - Engineering Technician II	17.35
30083 - Engineering Technician III	19.41
30084 - Engineering Technician IV	24.05
30085 - Engineering Technician V	29.42
30086 - Engineering Technician VI	35.59
30090 - Environmental Technician	23.27
30210 - Laboratory Technician	21.96
30240 - Mathematical Technician	22.69
30361 - Paralegal/Legal Assistant I	17.18
30362 - Paralegal/Legal Assistant II	20.30
30363 - Paralegal/Legal Assistant III	24.83

30364 - Paralegal/Legal Assistant IV	30.05
30390 - Photo-Optics Technician	22.69
30461 - Technical Writer I	20.14
30462 - Technical Writer II	25.75
30463 - Technical Writer III	31.16
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 3) 20.60
30621 - Weather Observer, Senior	(see 3) 20.45
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	10.49
31030 - Bus Driver	12.98
31043 - Driver Courier	13.08
31260 - Parking and Lot Attendant	9.13
31290 - Shuttle Bus Driver	12.71
31310 - Taxi Driver	10.49
31361 - Truckdriver, Light	13.98
31362 - Truckdriver, Medium	14.75
31363 - Truckdriver, Heavy	17.20
31364 - Truckdriver, Tractor-Trailer	17.20
99000 - Miscellaneous Occupations	
99030 - Cashier	8.61
99050 - Desk Clerk	10.30
99095 - Embalmer	25.80
99251 - Laboratory Animal Caretaker I	9.88
99252 - Laboratory Animal Caretaker II	11.15
99310 - Mortician	29.43
99410 - Pest Controller	15.69
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	13.91
99711 - Recycling Specialist	16.09
99730 - Refuse Collector	12.78
99810 - Sales Clerk	13.31
99820 - School Crossing Guard	10.35
99830 - Survey Party Chief	18.48
99831 - Surveying Aide	14.01
99832 - Surveying Technician	16.80
99840 - Vending Machine Attendant	11.23
99841 - Vending Machine Repairer	13.88
99842 - Vending Machine Repairer Helper	11.50

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or

successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

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- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2479 (Rev.-18) was first posted on www.wdol.gov on 08/05/2014

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

Diane C. Koplewski	Division of		Wage Determination No.: 2005-2479
Director	Wage Determinations		Revision No.: 18
			Date Of Revision: 07/25/2014

State: South Carolina

Area: South Carolina Counties of Abbeville, Anderson, Cherokee, Greenville, Greenwood, Laurens, Oconee, Pickens, Spartanburg, Union

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.84
01012 - Accounting Clerk II		14.41
01013 - Accounting Clerk III		16.63
01020 - Administrative Assistant		21.26
01040 - Court Reporter		18.89
01051 - Data Entry Operator I		11.90
01052 - Data Entry Operator II		12.98
01060 - Dispatcher, Motor Vehicle		18.84
01070 - Document Preparation Clerk		13.63
01090 - Duplicating Machine Operator		13.63
01111 - General Clerk I		12.45
01112 - General Clerk II		13.58
01113 - General Clerk III		15.25
01120 - Housing Referral Assistant		18.67
01141 - Messenger Courier		10.76
01191 - Order Clerk I		13.55
01192 - Order Clerk II		15.36
01261 - Personnel Assistant (Employment) I		15.00
01262 - Personnel Assistant (Employment) II		18.46
01263 - Personnel Assistant (Employment) III		19.90
01270 - Production Control Clerk		19.90
01280 - Receptionist		12.65
01290 - Rental Clerk		14.34
01300 - Scheduler, Maintenance		14.97
01311 - Secretary I		14.97
01312 - Secretary II		16.74
01313 - Secretary III		18.67
01320 - Service Order Dispatcher		15.40
01410 - Supply Technician		21.26
01420 - Survey Worker		17.81
01531 - Travel Clerk I		12.07
01532 - Travel Clerk II		12.84
01533 - Travel Clerk III		13.66
01611 - Word Processor I		13.20
01612 - Word Processor II		14.34

01613 - Word Processor III	16.22
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	20.12
05010 - Automotive Electrician	15.51
05040 - Automotive Glass Installer	16.09
05070 - Automotive Worker	14.59
05110 - Mobile Equipment Servicer	12.68
05130 - Motor Equipment Metal Mechanic	16.42
05160 - Motor Equipment Metal Worker	14.59
05190 - Motor Vehicle Mechanic	16.42
05220 - Motor Vehicle Mechanic Helper	11.75
05250 - Motor Vehicle Upholstery Worker	13.63
05280 - Motor Vehicle Wrecker	14.59
05310 - Painter, Automotive	15.51
05340 - Radiator Repair Specialist	14.59
05370 - Tire Repairer	11.57
05400 - Transmission Repair Specialist	16.42
07000 - Food Preparation And Service Occupations	
07010 - Baker	9.56
07041 - Cook I	9.50
07042 - Cook II	10.96
07070 - Dishwasher	8.07
07130 - Food Service Worker	8.57
07210 - Meat Cutter	12.94
07260 - Waiter/Waitress	8.04
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	17.22
09040 - Furniture Handler	10.69
09080 - Furniture Refinisher	16.82
09090 - Furniture Refinisher Helper	12.71
09110 - Furniture Repairer, Minor	14.73
09130 - Upholsterer	16.82
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.41
11060 - Elevator Operator	8.69
11090 - Gardener	13.51
11122 - Housekeeping Aide	8.69
11150 - Janitor	8.69
11210 - Laborer, Grounds Maintenance	10.74
11240 - Maid or Houseman	8.65
11260 - Pruner	9.70
11270 - Tractor Operator	12.77
11330 - Trail Maintenance Worker	10.74
11360 - Window Cleaner	9.61
12000 - Health Occupations	
12010 - Ambulance Driver	15.36
12011 - Breath Alcohol Technician	16.61
12012 - Certified Occupational Therapist Assistant	20.21
12015 - Certified Physical Therapist Assistant	21.60
12020 - Dental Assistant	14.42
12025 - Dental Hygienist	28.73
12030 - EKG Technician	23.29
12035 - Electroneurodiagnostic Technologist	23.29
12040 - Emergency Medical Technician	15.36
12071 - Licensed Practical Nurse I	15.42
12072 - Licensed Practical Nurse II	17.25
12073 - Licensed Practical Nurse III	19.23

12100 - Medical Assistant	13.85
12130 - Medical Laboratory Technician	16.26
12160 - Medical Record Clerk	12.58
12190 - Medical Record Technician	14.08
12195 - Medical Transcriptionist	14.81
12210 - Nuclear Medicine Technologist	34.18
12221 - Nursing Assistant I	9.68
12222 - Nursing Assistant II	10.89
12223 - Nursing Assistant III	11.88
12224 - Nursing Assistant IV	13.33
12235 - Optical Dispenser	14.15
12236 - Optical Technician	14.26
12250 - Pharmacy Technician	14.75
12280 - Phlebotomist	13.33
12305 - Radiologic Technologist	22.90
12311 - Registered Nurse I	25.94
12312 - Registered Nurse II	28.51
12313 - Registered Nurse II, Specialist	28.51
12314 - Registered Nurse III	34.49
12315 - Registered Nurse III, Anesthetist	34.49
12316 - Registered Nurse IV	41.33
12317 - Scheduler (Drug and Alcohol Testing)	20.58
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.72
13012 - Exhibits Specialist II	21.83
13013 - Exhibits Specialist III	27.86
13041 - Illustrator I	18.72
13042 - Illustrator II	21.83
13043 - Illustrator III	28.27
13047 - Librarian	25.61
13050 - Library Aide/Clerk	10.64
13054 - Library Information Technology Systems Administrator	23.12
13058 - Library Technician	13.34
13061 - Media Specialist I	16.16
13062 - Media Specialist II	18.06
13063 - Media Specialist III	20.15
13071 - Photographer I	16.27
13072 - Photographer II	18.20
13073 - Photographer III	22.00
13074 - Photographer IV	26.91
13075 - Photographer V	32.35
13110 - Video Teleconference Technician	15.76
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.10
14042 - Computer Operator II	18.01
14043 - Computer Operator III	20.08
14044 - Computer Operator IV	22.32
14045 - Computer Operator V	24.70
14071 - Computer Programmer I	20.71
14072 - Computer Programmer II	25.66
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	16.10

14160 - Personal Computer Support Technician	22.32
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	28.10
15020 - Aircrew Training Devices Instructor (Rated)	34.00
15030 - Air Crew Training Devices Instructor (Pilot)	40.74
15050 - Computer Based Training Specialist / Instructor	28.10
15060 - Educational Technologist	29.29
15070 - Flight Instructor (Pilot)	40.74
15080 - Graphic Artist	20.53
15090 - Technical Instructor	21.14
15095 - Technical Instructor/Course Developer	25.86
15110 - Test Proctor	17.05
15120 - Tutor	17.05
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.76
16030 - Counter Attendant	8.76
16040 - Dry Cleaner	10.80
16070 - Finisher, Flatwork, Machine	8.76
16090 - Presser, Hand	8.76
16110 - Presser, Machine, Drycleaning	8.76
16130 - Presser, Machine, Shirts	8.76
16160 - Presser, Machine, Wearing Apparel, Laundry	8.76
16190 - Sewing Machine Operator	11.39
16220 - Tailor	12.13
16250 - Washer, Machine	9.46
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.63
19040 - Tool And Die Maker	21.79
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.75
21030 - Material Coordinator	19.18
21040 - Material Expediter	19.18
21050 - Material Handling Laborer	13.16
21071 - Order Filler	12.76
21080 - Production Line Worker (Food Processing)	14.75
21110 - Shipping Packer	13.84
21130 - Shipping/Receiving Clerk	13.84
21140 - Store Worker I	10.57
21150 - Stock Clerk	14.26
21210 - Tools And Parts Attendant	14.75
21410 - Warehouse Specialist	14.75
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	23.01
23021 - Aircraft Mechanic I	21.73
23022 - Aircraft Mechanic II	23.01
23023 - Aircraft Mechanic III	24.21
23040 - Aircraft Mechanic Helper	15.72
23050 - Aircraft, Painter	20.17
23060 - Aircraft Servicer	18.21
23080 - Aircraft Worker	19.52
23110 - Appliance Mechanic	16.21
23120 - Bicycle Repairer	10.52
23125 - Cable Splicer	23.39
23130 - Carpenter, Maintenance	15.24
23140 - Carpet Layer	16.36
23160 - Electrician, Maintenance	18.33
23181 - Electronics Technician Maintenance I	21.80

23182 - Electronics Technician Maintenance II	23.22
23183 - Electronics Technician Maintenance III	24.54
23260 - Fabric Worker	16.16
23290 - Fire Alarm System Mechanic	16.22
23310 - Fire Extinguisher Repairer	13.98
23311 - Fuel Distribution System Mechanic	24.22
23312 - Fuel Distribution System Operator	17.52
23370 - General Maintenance Worker	17.56
23380 - Ground Support Equipment Mechanic	21.73
23381 - Ground Support Equipment Servicer	18.21
23382 - Ground Support Equipment Worker	19.52
23391 - Gunsmith I	13.98
23392 - Gunsmith II	16.08
23393 - Gunsmith III	18.10
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.68
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	19.78
23430 - Heavy Equipment Mechanic	18.76
23440 - Heavy Equipment Operator	16.38
23460 - Instrument Mechanic	18.10
23465 - Laboratory/Shelter Mechanic	17.13
23470 - Laborer	12.74
23510 - Locksmith	17.13
23530 - Machinery Maintenance Mechanic	20.59
23550 - Machinist, Maintenance	22.13
23580 - Maintenance Trades Helper	11.77
23591 - Metrology Technician I	18.10
23592 - Metrology Technician II	19.17
23593 - Metrology Technician III	20.97
23640 - Millwright	21.07
23710 - Office Appliance Repairer	19.18
23760 - Painter, Maintenance	14.32
23790 - Pipefitter, Maintenance	17.53
23810 - Plumber, Maintenance	16.87
23820 - Pneudraulic Systems Mechanic	18.10
23850 - Rigger	18.10
23870 - Scale Mechanic	16.06
23890 - Sheet-Metal Worker, Maintenance	16.26
23910 - Small Engine Mechanic	14.78
23931 - Telecommunications Mechanic I	22.42
23932 - Telecommunications Mechanic II	23.74
23950 - Telephone Lineman	18.05
23960 - Welder, Combination, Maintenance	19.57
23965 - Well Driller	18.10
23970 - Woodcraft Worker	18.10
23980 - Woodworker	12.77
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.05
24580 - Child Care Center Clerk	13.81
24610 - Chore Aide	8.91
24620 - Family Readiness And Support Services Coordinator	14.86
24630 - Homemaker	16.03
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.24
25040 - Sewage Plant Operator	19.26

25070 - Stationary Engineer	21.24
25190 - Ventilation Equipment Tender	15.19
25210 - Water Treatment Plant Operator	19.26
27000 - Protective Service Occupations	
27004 - Alarm Monitor	13.36
27007 - Baggage Inspector	11.94
27008 - Corrections Officer	15.64
27010 - Court Security Officer	16.48
27030 - Detection Dog Handler	13.99
27040 - Detention Officer	15.64
27070 - Firefighter	16.19
27101 - Guard I	11.53
27102 - Guard II	13.99
27131 - Police Officer I	17.59
27132 - Police Officer II	19.54
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	8.97
28042 - Carnival Equipment Repairer	9.65
28043 - Carnival Equipment Worker	8.72
28210 - Gate Attendant/Gate Tender	14.00
28310 - Lifeguard	12.11
28350 - Park Attendant (Aide)	15.66
28510 - Recreation Aide/Health Facility Attendant	11.43
28515 - Recreation Specialist	16.86
28630 - Sports Official	12.47
28690 - Swimming Pool Operator	13.59
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	17.11
29020 - Hatch Tender	17.11
29030 - Line Handler	17.11
29041 - Stevedore I	15.97
29042 - Stevedore II	18.23
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	17.71
30022 - Archeological Technician II	19.82
30023 - Archeological Technician III	23.24
30030 - Cartographic Technician	23.24
30040 - Civil Engineering Technician	23.24
30061 - Drafter/CAD Operator I	17.71
30062 - Drafter/CAD Operator II	19.82
30063 - Drafter/CAD Operator III	22.09
30064 - Drafter/CAD Operator IV	25.73
30081 - Engineering Technician I	16.38
30082 - Engineering Technician II	18.44
30083 - Engineering Technician III	21.58
30084 - Engineering Technician IV	26.40
30085 - Engineering Technician V	32.31
30086 - Engineering Technician VI	39.07
30090 - Environmental Technician	21.49
30210 - Laboratory Technician	20.73
30240 - Mathematical Technician	23.24
30361 - Paralegal/Legal Assistant I	17.74
30362 - Paralegal/Legal Assistant II	21.98
30363 - Paralegal/Legal Assistant III	26.89

30364 - Paralegal/Legal Assistant IV	32.53
30390 - Photo-Optics Technician	23.24
30461 - Technical Writer I	21.45
30462 - Technical Writer II	25.39
30463 - Technical Writer III	29.19
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2) 22.09
30621 - Weather Observer, Senior	(see 2) 23.24
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	8.39
31030 - Bus Driver	11.57
31043 - Driver Courier	13.66
31260 - Parking and Lot Attendant	8.72
31290 - Shuttle Bus Driver	15.03
31310 - Taxi Driver	10.05
31361 - Truckdriver, Light	15.03
31362 - Truckdriver, Medium	16.70
31363 - Truckdriver, Heavy	19.23
31364 - Truckdriver, Tractor-Trailer	19.23
99000 - Miscellaneous Occupations	
99030 - Cashier	8.51
99050 - Desk Clerk	9.64
99095 - Embalmer	26.17
99251 - Laboratory Animal Caretaker I	11.21
99252 - Laboratory Animal Caretaker II	12.31
99310 - Mortician	26.17
99410 - Pest Controller	13.93
99510 - Photofinishing Worker	13.01
99710 - Recycling Laborer	11.98
99711 - Recycling Specialist	14.25
99730 - Refuse Collector	10.83
99810 - Sales Clerk	11.26
99820 - School Crossing Guard	11.78
99830 - Survey Party Chief	19.39
99831 - Surveying Aide	12.85
99832 - Surveying Technician	17.62
99840 - Vending Machine Attendant	11.74
99841 - Vending Machine Repairer	14.56
99842 - Vending Machine Repairer Helper	11.74

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor,

wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

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A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such

conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.